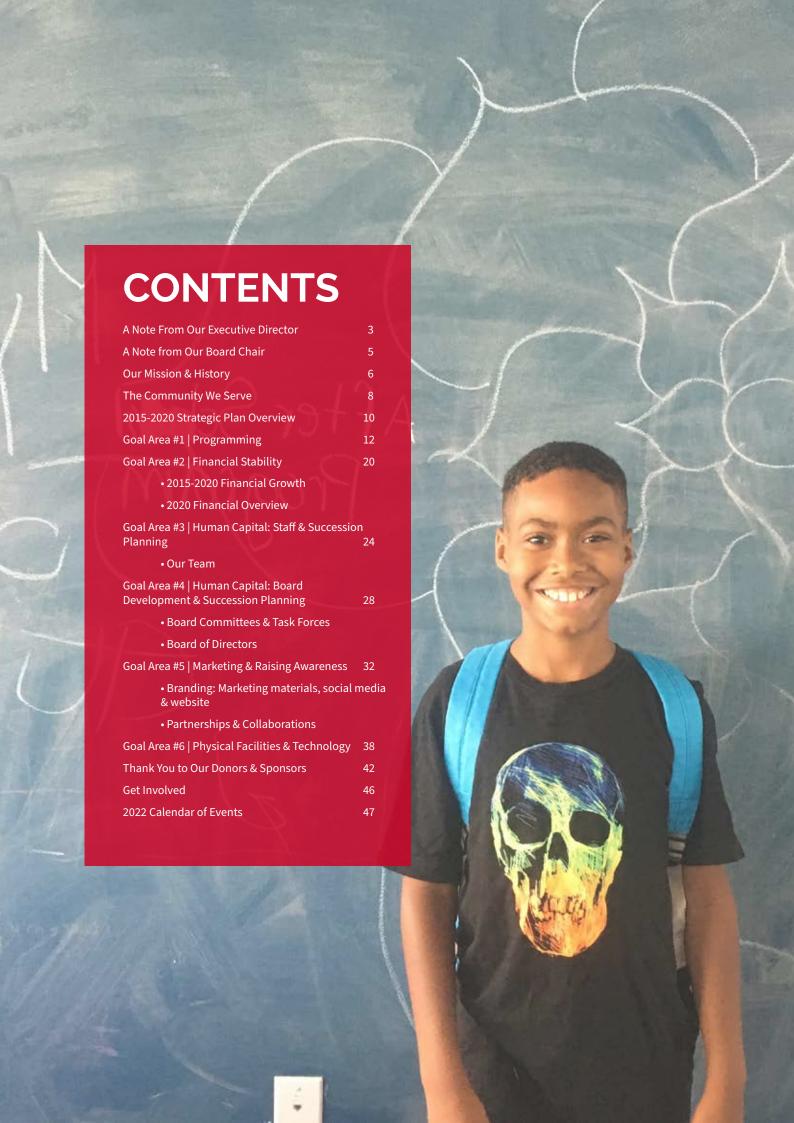
## **2020 ANNUAL REPORT**





REAL SOLUTIONS. REAL HEART.
REAL SERVICE TO SOUTH LA SINCE 1942.



## A NOTE FROM OUR EXECUTIVE DIRECTOR

**Saundra Bryant** 

Executive Director

I was excited about 2020, which began with our staff retreat. Our retreat is an opportunity for team building and planning for the upcoming year. Then, three months later, in March, everything changed. COVID-19 prompted an immediate shutdown of all nonessential services. In a community already impoverished with limited resources, a shutdown was devastating. Mothers and fathers employed in restaurants, factories, gardeners, or domestic workers were suddenly unemployed. The majority had no access to unemployment benefits. Many families depleted their savto families because the grocery stores were closed or burned. It is not surprising that we would be called into service again during a pandemic by being deemed an essential service by the City of Los Angeles' Mayor Eric Garcetti.

Our annual report highlights the dedication, commitment, and tremendous workload of our staff in 2020. There were 70-80 appointments daily to provide individuals and families with rental and utility assistance. As





We could not accomplish our goals without the collective efforts of everyone associated with All Peoples. All Peoples remains a place where children, youth, and families are supported to realize their dreams.

99

- Saundra Bryant

ings trying to make ends meet.

Our youth found themselves in a new environment entitled "distanced learning." Schools closed, and families had to rely on computers, laptops, and the internet to educate their children. Spotty internet connections and densely populated living situations highlighted the inequity in our neighborhoods.

In 1965, All Peoples remained open providing food and other essentials to families. In 1992, we remained open giving food our community members experienced trauma, so did our staff, as they listened to the stories shared by residents looking for help. We identified ways to provide compassion relief.

We could not accomplish our goals without the collective efforts of everyone associated with All Peoples. The philanthropic community reached out to organizations like All Peoples with flexible funding and special initiatives to address the consequences of COVID-19 in our community. The Board of Directors were sup-

portive throughout the pandemic and looked for opportunities to support our staff. Last, but certainly not least, I thank our donors for their continuous support over the years. Because of their generosity, All Peoples remains a place where children, youth, and families are supported to realize their dreams.

Saundra Bryant, Executive Director





## A NOTE FROM **OUR BOARD CHAIR**



#### **Seth Walworth**

**Board Chair** 

On behalf of the Board of Directors, I want to thank you for your indispensable commitment to All Peoples Community Center throughout the turbulence of 2020, one of the most challenging of our 78 years of proud service to the City of Los Angeles. The COVID-19 pandemic was particularly devastating to members of our community, many of whom lost jobs in the service sector and were not able to work remotely. Your support enabled us to lend a

hand to our hardworking

nowhere else to turn.

neighbors when they had

We were ready to step up because of a relentless five year focus on meeting the core objectives of our 2015 strategic plan, ensuring that the Center had the financial resources to endure through tough times. We also created the infrastructure for our talented Executive Director, Saundra Bryant, and her adept staff to do even more, for more people, under unprecedented circumstances.

Over the past five years we became one of 16 Family Source Centers citywide, winning and continuing to earn the trust of the City of Los Angeles to increase income and educational attainment for our community. We invested in our dedicated team members with training, salary increases, recognition programs, and career development. We greatly improved their working environment and productivity with substantial upgrades to our building, our IT network, and our software tools. Our new, mobileoptimized website and its on-point, continuously refreshed content, reached a much wider and very generous audience. A new CRM system made operations more effective and more efficient, and provided the metrics that our funders require.

All of this growth was made possible by a Board from diverse backgrounds with varied expertise, the invaluable assistance from UCLA Anderson M.B.A. students and so many other volunteers, the unwavering support of our donors and, of course, our resilient, committed staff who do the work to deliver hope and opportunity.

Thank you all for sustaining special organization with its unique narrative, spanning several generations and neighborhood lend a hand to our hardworking transformations Japanese-American, African-American, to Latino. Thanks to you, All Peoples anchors an important corner of this great city, serving everyone who walks through the door, an enduring reminder of the very

best that our country aspires to be.

Respectfully, Seth Walworth **Board Chair** 

Your support enabled us to

neighbors when they had no-

where else to turn.

- Seth Walworth



## MISSION STATEMENT

All Peoples Community Center is an all-encompassing neighborhood center whose mission is to provide social services and programs that empower individuals and promote community, respect and self-determination for all.

# OUR HISTORY



Founded in 1942, All Peoples has served as a true safe haven for low-income children, youth, and families in South LA for 78 years. All Peoples serves more than 6,600 people per year in its 20,000-square-foot center located in South LA's Vernon-Central neighborhood, immediately south of downtown LA.

Started prior to the Civil Rights Movement of the 1950s-60s, All Peoples Community Center was a revolutionary concept as described in the organization's 2008 Strategic

Plan: "All Peoples is a non-profit, non-sectarian community center

located in the very spot where it was originally founded in 1942

– in South Los Angeles. All Peoples has made incredible strides since it was first envisioned... as a place in the inner-city where people from all ethnicities, races, and religions could unite under one roof to share a vision for a stronger, more self-reliant community and to help turn the dreams of struggling local youth & adults into reality. At a time when de facto and de jure segregation were still an everyday reality in Los Angeles, the establishment of All Peoples, a multi-ethnic and multi-racial community center, was not just path-breaking, it was revolutionary."



Today, All Peoples is one of the city's sixteen FamilySource Centers, which are designed to incrementally move families out of poverty by providing a continuum of services to children and families – focusing on academic achievement and increased income. In March 2020, APCC was deemed by City of Los Angeles Mayor Eric Garcetti as an "essential service provider" during COVID-19. Our doors have remained open throughout the pandemic, providing hunger relief for families and older adults, emergency rental relief, and prevention of learning loss for school-age youth (related to COVID-19 distance learning).



# THE COMMUNITY WE SERVE

IN 2020, COVID-19 DEVASTATED OUR COMMUNITY. YOUTH, FAMILIES, AND SENIORS IN SOUTH LOS ANGELES WERE HIT THE HARDEST.

#### **YOUTH & FAMILIES IN NUMBERS**

\$T

**COVID-19** contributed to to a learning loss of

**34%** in Reading and

**56**%

in Math for our youth

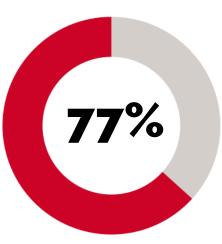
33%

of our families did not have internet access for youth to attend to their distance learning during COVID-19

Prior to COVID-19 over

40%

of families had income below the federal poverty level



of individuals lost at least half of their income due to COVID-19

Prior to COV ID-19 there were over



1.4M+

food insecure people

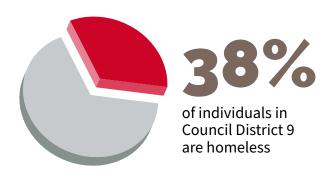
in South Los Angeles

COVID-19 caused a food insecurity increase from

**57%** 

**—** 

**76**%





**3-4 times** the poverty rate of families in L.A. County, the state of CA or the United States

#### **SENIORS IN NUMBERS**

"The people living in communities hardest hit by the coronavirus tend to be low-income, elderly, & those with underlying health issues." - Health News, April 2020

8 out of 10 COVID-19 deaths reported in the U.S. have been in adults aged 65 and older





In South Los Angeles:

Over **25%** of residents are diabetic

Over **58%** of residents suffer from hypertension

In the All Peoples Service Area (primarily zip code 90011), the majority of residents (89.9%) identify as Latino (primarily Mexican), with Black being the next largest group at 8.3%. True to the neighborhood demographics, All Peoples is open to all residents and primarily serves low-income Latino families. According to internal data, 84% of individuals served by All Peoples are Latino and 100% are low-income.

All Peoples provides a coordinated effort - all under one roof - to increase the financial stability of families, assist in youth academic achievement, and promote healthy lifestyles through sports & exercise, along with nutritious diet through our community garden.

Data sources: US Census ACS 2018 5-Year Estimates; Los Angeles Homeless Services Authority, 2019; Los Angeles Food Bank; LA County Department of Public Health, Office of Planning, Evaluation, and Development, Community Health Assessment; March 2015.







All Peoples Community Center's leadership embarked on a strategic planning process to position All Peoples to outreach and engage a broader community. The process resulted in a comprehensive Strategic Plan with the following goals.

#### **GOAL 1: PROGRAMMING**

• Develop sustainable effective programs, each of which effectively serves the community and is consistent with the Mission of All Peoples Community Center.

#### **GOAL 2: FINANCIAL STABILITY**

• Build the internal capacity to achieve long-term financial sustainability to enable All Peoples Community Center to continue to provide much needed services to the families we help.

## GOAL 3: Human Capital, Staff and Succession Planning

- Improve staff morale and retention to effectively provide services and meet the clients' needs.
- Develop an Executive Director Succession and Transition plan to ensure a smooth leadership transition.

## GOAL 4: Human Capital, Board Development and Succession Planning

• Board operating at full capacity with a diverse and engaged membership and active committees and task forces.

#### **GOAL 5: Marketing/Raising Awareness**

 All Peoples Community Center established brand and programs will have increased viability and recognition through the efforts of a fully functioning marketing/advertising/PR Department.

#### **GOAL 6: Physical Facilities and Technology**

- Create a comprehensive facility development plan to expand space to meet current and future
  programming needs, creating a welcoming environment and be accessible to all members of
  the community.
- Start upgrading the facility by focusing on upgrading technology to ensure that all staff have standardized equipment to effectively conduct their jobs and serve the community.



## GOAL 1: PROGRAMMING



Develop sustainable effective programs, each of which effectively serves the community and is consistent with the Mission of All Peoples Community Center.

2020 was a true test of the effectiveness and impact of the programming offered at All Peoples. All Peoples was deemed by City of Los Angeles Mayor Eric Garcetti an "essential services provider" during the COVID-19 pandemic. Our doors remained open throughout 2020 in compliance with public health guidelines. Staff immediately pivoted to provide COVID-19 Relief to the South Los Angeles community. Our strategic programming offered hunger relief for families and seniors, emergency rental relief, and prevention of learning loss for school-age youth (related to COVID-19 distance learning).

#### **COVID-19 RELIEF**











City-funded Angeleno Cards of \$700-\$1,500 based on family size, were distributed. A total of over

## \$2 MILLION

was provided, serving 2,231 families

**W** )

160-170

families per week were provided groceries through our **Supplemental Food Program** 

Senior Food Delivery Program served

185

homebound seniors per month\*

\*during the mandated City of LA "Safer-at-Home" Order



City-funded Grocery Intervention for Vital Emergency Needs (GIVEN) program provided \$300 in financial assistance to help purchase

essentials. All Peoples distributed a total of \$263,700.



The City of Los Angeles Emergency Rental Assistance Subsidy (ERAS) Program allocated

## \$103 MILLION

to provide a temporary rent subsidy for tenants in the City of Los Angeles who were unable to pay rent. As of December 31, 2020, staff has assisted **758 community members** with their applications. In addition, All Peoples Community Center's FamilySource services were offered to assist clients with **emergency rent and utility relief**.



#### INNOVATION WITHIN THE "TOMORROW'S LEADERS" PROGRAM

Our After-School "Tomorrow's Leaders" Program developed programming to bridge the digital divide for low-income South Los Angeles youth.



Free high-speed Wi-Fi throughout our 20,000 square foot center



20 Chromebooks are available to rent



Our computer lab allows students to reserve spaces in 1-hour intervals to complete their homework and school projects



Trained staff conduct weekly mental health and wellness check-ins to combat isolation distress, which impacts academic performance



A remote Youth Book Club is available for elementary and middle school youth



College Advisors conduct (virtual or in-person) one-on-one sessions with high school youth to review transcripts, college admissions, academic requirements, financial aid, and scholarship opportunities



I saw the spirit of hope in this city this morning, when I went to All Peoples Community Center.



 City of Los Angeles Mayor Eric Garcetti commented as he toured All Peoples in June 2020 and observed our COVID-19 relief efforts





#### **FAMILYSOURCE CENTER BEST PRACTICE**

During 2020, our standard programming proved to be just as strong and effective. From July 2019 to June 2020, All Peoples provided FamilySource services to 3,807 people. Among schoolage youth, 172 increased academic achievements (98% of the original goal of 175 youth). Among parents, collective income was increased by \$2,802,390 - five times the goal of \$500,000. All Peoples is among the top-performing FamilySource Centers.

## TWOGENERATION & STRENGTHENING FAMILIES MODELS

All Peoples has focused its efforts in the areas of education, financial stability, and healthy living in an effort to help end the cycle of poverty for our families and communities. All Peoples' strategic approach is the TwoGeneration Model, a best practice "providing services to both child and adults simultaneously and tracking outcomes for both" (Aspen Institute-ASCEND, "Making Tomorrow Better Together"). All Peoples also uses the Strengthening Families model from Strategies 2.0, an alliance of family resource centers across California. This model is centered on the beliefs that "Healthy families are the bedrock of strong, vibrant communities" (https://strategiesca.org/vehiclesforchange/).





#### **ADULT & FAMILY PROGRAMS**

- All Peoples FamilySource Center
- Annual Christmas Adopt-a-Family
- Annual Community Thanksgiving Dinner
- Annual Health, Resource, and Scholastic Book Fair
- Anti-Recidivism Program
- Domestic Violence Support Group
- Emergency Rental Relief
- Essential Access Health
- · Exercise Program

- Homeless Prevention Program
- Immigration Services
- MEJOR (Mujeres En Justa Organizacion Reciproca)
- Parenting Classes
- Retired and Senior Volunteer Program (RSVP)
- Senior Food Delivery Program
- Supplemental Food Program
- WorkSource Center

<sup>\*</sup>Some adult and family programs were cancelled or moved to online platforms due to COVID-19.

#### YOUTH PROGRAMS AND ACTIVITIES

All Peoples currently serves over 3,500 youth annually with our All Peoples youth and community programs. All Peoples After-School "Tomorrow's Leaders" Program, serving 150 youth in grades 1 to 12, was developed in order to help increase the graduation rates of low-income South Los Angeles high school students and prepare them for a post-secondary education and career.



Pictured: 150 Youth received soccer balls, books, and gifts for Christmas by Angel City Football Club

- Back to School Night
- · Camp Joe Ide
- Christmas Toy Giveaway
- Easter Carnival
- Extended Day Child Care
- FamilySource College Corner
- Geraldine Morgan Scholarship Fund
- Halloween Festival
- · One-on-One Tutoring
- Senior Graduation Packets

- South Central Sports League
- Summer Youth Employment Program
- "Tomorrow's Leaders" After-School Program
- Tutoring Program Assistant Internship
- "Urban Adventures" Summer Day Camp\*
- Youth Career Night
- · Youth Civic Engagement
- Youth Financial Literacy
- YouthSource Center

\*Some youth programs were cancelled or moved to online platforms due to COVID-19.





#### **YOUTH QUOTES**

#### **Developing "Tomorrow's Leaders"**

Despite the challenges of COVID-19, our youth persevered and graduated from high school! Many have been involved in youth programs at All Peoples since elementary school. Some of the students from our Class of 2020 shared their favorite memories of All Peoples.

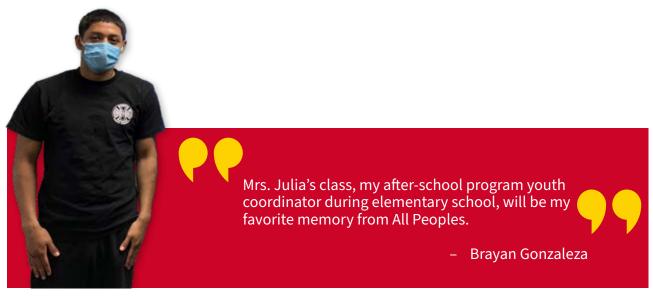


I will have a lot of good memories of All Peoples, but for sure, my favorite memories will be the amazing people I have met here.

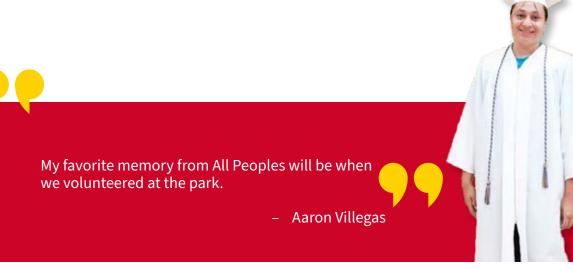


Jose Peralta











## GOAL 2: FINANCIAL STABILITY

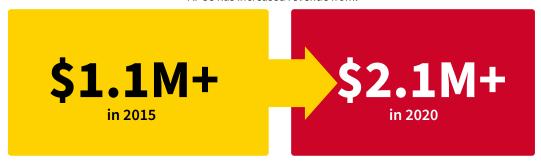


Build the internal capacity to achieve longterm financial sustainability to enable All Peoples Community Center to continue to provide much needed services to the families we help.

#### ALL PEOPLES HAS BEEN GROWING AND EXPANDING AT A RAPID PACE

We are grateful for our increased revenue that allows us to further develop and protect the long-term health of this remarkable institution we are so privileged to serve. All Peoples' Board of Directors oversees the fiscal health of the organization. The Finance Committee reports to the Board of Directors at every bi-monthly Board meeting, and a complete report of the agency's finances (including its endowment and trust funds) are sent annually to all officers of the Board. An external audit is also completed once a year.

APCC has increased revenue from:



APCC's 2021 Operating Budget:



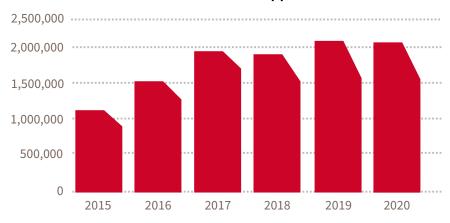
Corporate sponsors, foundations and individual donors are able to review our audited financial statements and 990 tax forms at:

WWW.ALLPEOPLESCC.ORG/ABOUT-US/FISCAL-RESPONSIBILITY

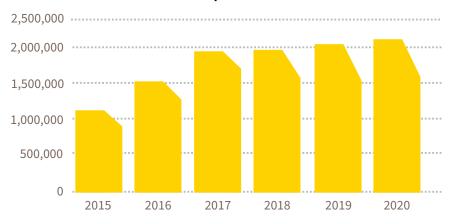
#### **FINANCIAL GROWTH FROM 2015 TO 2020**

YEAR	TOTAL REVENUE & SUPPORT	EXPENDITURES	NET ASSETS TREND
2015	\$ 1,198,903.00	\$1,083,865.00	\$805,338.00
2016	\$1,573,212.00	\$1,547,005.00	\$831,545.00
2017	\$1,996,535.00	\$1,912,295.00	\$915,785.00
2018	\$1,942,224.00	\$1,934,559.00	\$923,450.00
2019	\$2,171,026.00	\$2,032,270.00	\$1,062,206.00
2020	\$2,120,703.00	\$2,112,080.00	\$6,146,075.00

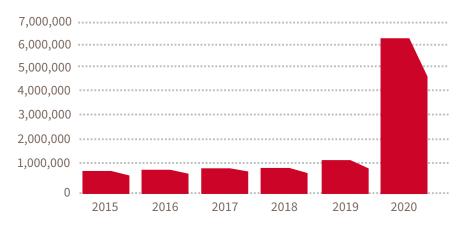
#### **Trend in Revenue & Support**



#### **Trend in Expenditures**



#### **Net Assets Trend**





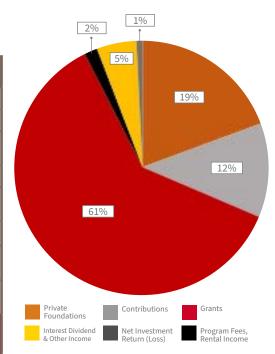
#### **2020 FINANCIAL OVERVIEW**

All Peoples is grateful for our corporate sponsors, foundations and individual donors who enable us to provide services to our South Los Angeles Community. With your help, we were able to provide a myriad of social and educational services to more than 6,600 people last year.

Thank you for entrusting us to proudly serve our South Los Angeles Community with Real Solutions, Real Heart, and Real Service.

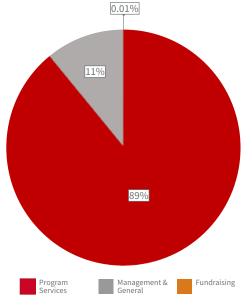
#### STATEMENT OF ACTIVITIES

REVENUE, SUPPORT & GAINS			%
Private foundations		410,573.00	19.36%
Contributions		256,015.00	12.07%
Federal grants, grants, and contracts		1,294,835.00	61.06%
Program fees and rental income		35,427.00	1.67%
Interest and dividend income and other income		107,506.00	5.07%
Net investment return (loss)		16,347.00	0.77%
Net assets released from restrictions - endowment	9,095.00		
Net assets released from restrictions - other	131,045.00		
TOTAL REVENUE, SUPPORT & GAINS		2,120,703.00	



\$2.1M+

IN REVENUE, SUPPORT AND GAINS FROM GRANTS, PRIVATE FOUNDATIONS AND MORE



EXPENSES		%
Program services	1,881,350.00	89.08%
Management and general	230,436.00	10.91%
Fundraising	294.00	0.01%
TOTAL EXPENSES	2,112,080.00	
Change in net assets	5,083,869.00	
Net assets, beginning of year	1,062,206.00	
NET ASSETS, END OF YEAR	6,146,075.00	

#### STATEMENT OF FINANCIAL POSITION

CURRENT ASSETS	
Cash and cash equivalents	407,050.00
Short-term investments	37,448.00
Contracts receivable, net of allowance	318,309.00
Other receivables	9,095.00
Prepaid expenses and other current assets	16,671.00
TOTAL CURRENT ASSETS	788,573.00
Property and equipment, net	5,399,020.00
Long-term investments	268,767.00
TOTAL ASSETS	6,456,360.00
LIABILITIES	
Accounts payable	119,420.00
Accrued expenses	72,973.00
Short-term debts	0.00
Current maturity of capital lease obligation	4,074.00
Deferred Revenue	103,294.00
Capital lease obligation, less current maturity	\$10,524.00
TOTAL LIABILITIES	310,285.00
NET ASSETS	
Prior period adjustment land and building valuation	5,075,246.00
Designated by the Board for operating	-4,619,808.00
Designated by the Board for endowment	103,443.00
Invested in property and equipment, net of related debt	5,384,422.00
TOTAL WITHOUT DONOR RESTRICTIONS	5,943,303.00
Perpetual in nature	202,782.00
Underwater endowments	0.00
TOTAL WITH DONOR RESTRICTIONS	202,782.00
TOTAL NET ASSETS	6,146,075.00

Even through trying times, All Peoples Community Center continues to provide much needed services to the families we help.



**TOTAL LIABILITIES & NET ASSETS** 

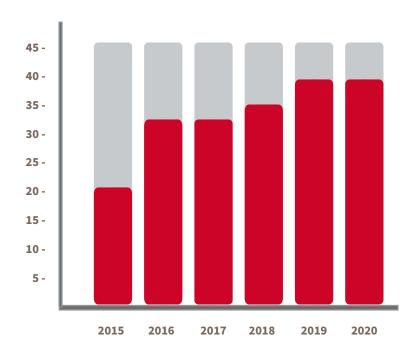
6,456,360.00

# GOAL 3: HUMAN CAPITAL, STAFF & SUCCESSION PLANNING



- Improve staff morale and retention to effectively provide services and meet the clients' needs.
- Develop an Executive Director Succession and Transition plan to ensure a smooth leadership transition.

#### **ALL PEOPLES STAFF GROWTH 2015-2020**



Diversity and inclusion are strengths for All Peoples. Our staff reflects the community it serves. Among staff at All Peoples, 89% are Latino, 11% are Black, 84% speak Spanish and 62% are South Los Angeles residents.

To improve staff morale and retention, All Peoples hosts an Annual Staff Retreat to focus on team building, training exercises, and program planning for the year. Staff also take community tours to gain a better understanding of current community needs. Group brainstorming sessions are conducted where staff is encouraged to provide input on how to effectively provide services for our clients. Staff meetings are held once a month.

## OUR STAFF IS DEDICATED TO OUR SOUTH LOS ANGELES VERNON-CENTRAL COMMUNITY AND OUR MISSION TO EMPOWER OUR COMMUNITY MEMBERS

#### **ADMINISTRATION**

Saundra Bryant, LCSW Executive Director

Shalanda Mays Executive Assistant to Saundra Bryant

Uzany Muteb Accountant

Genesis Ramos Accounting Assistant

Gemma Labaro Accounting Assistant

Kimberly Benitez Receptionist

Eduardo Hernandez Maintenance

Monica Valdez-Hernandez Maintenance FAMILYSOURCE CENTER (FSC) / YOUTH PROGRAM

Julio Ramos, MSW FSC Director

Leticia Ortiz Gonzales, BSW FSC Program Coordinator

Myriah Henderson-Baskin FSC Supervising Case Manager

Belginy Molina, BSW FSC Financial Coach

Jonathan Vergara-Diaz, BSW FSC Financial Coach

Kristie Gonzalez, BSW FSC Financial Coach

Karen Diaz, BSW FSC Housing Stability Advisor

> Tania Lopez, BSW FSC Data Intake Supervisor

Yessenia Villacorta, BSW – FSC Data Intake Supervisor #2

Jose Palacios, MA FSC Data Intake Specialist / Data Manager

Reyna Murio-Varela, FSC Data Intake Specialist

I enjoy being able to encourage clients that their dreams and achieving their goals are possible.

Sometimes all it takes is a little push or someone that believes in you.

- Kristie Gonzalez, BSW, FSC Financial Coach

> Cynthia Alvarez, FSC Data Intake Specialist

Michelle Ordaz, FSC Data Intake Specialist

David Perez, FSC Food Program Coordinator

Deisy Huerta, BS Youth Director

Elizabeth Martinez College Ambassador

Michelle Blanco College Ambassador

Ulises Alegria College Ambassador

Susana Palacios Youth Coordinator, 1st to 3rd Grade

The smile students have on their faces when they are having fun, finally understand their homework, or learn how to do something new is the best thing about my job.

- Karina Basurto, Youth Coordinator Dunbar Village





Erika Gonzalez Youth Coordinator, 4th & 5th Grade

Victor Perez Youth Coordinator, 6th & 7th Grade

Erick Moreno Youth Coordinator, 8th to 12th Grade

Sonia Pedroza Youth Coordinator. Adams and Central

Karina Basurto Youth Coordinator, **Dunbar Village** 

Diana Parra Summer Youth Employment **Program Assistant** 

Stacey Gooding, LCSW Pupil Services and Attendance (LAUSD)

#### **SPECIAL PROGRAMS**

Julie Camacho, BS WorkSource Career Coach

Susana Nieva YouthSource Case Manager

**Taylore Thomas Food Program** 

Danette Garcia **RSVP Administrative Assistant** 

#### **INTERNS**

Michael McClain AA Intern

Diana Para **BSW Intern** 

Diana Lugo MSW Intern

Tyler Fishbein MSW Intern

My favorite part of my job is reaching out to the community and educating parents so they can build a strong family and educate their own children in a healthy way through love, comprehension, and empathy.

> - Eugenia Bernabe, **Health Educator**

Susana Palacios Health Educator, Saturday Coordinator

Eugenia Bernabe Health Educator

**RETIRED & SENIOR VOLUNTEER PROGRAM** Robin Kincaid, **MSW** 

**RSVP Director** 



All Peoples' Executive Director Saundra Bryant is a Licensed Clinical Social Worker and has served in her position for more than 30 years. Mrs. Bryant's journey with All Peoples began at the age of two years old when she attended childcare at All Peoples.

"I grew up with adults who nurtured my development and encouraged me to believe in myself and my potential to accomplish my goals. I returned to All Peoples as Executive Director to pay forward what I have received from my community. We are committed to ensuring that the community has access to resources to enhance their quality of life." – Saundra Bryant

Saundra Bryant has strategically focused her efforts on the longevity of All Peoples by aligning the Center with community-based organizations and resources. All Peoples is a formal member of the South LA Transit Empowerment Zone (SLATE-Z), a 10-year anti-poverty strategy with 55 cross-sector partners and a federal Promise Zone designation. All Peoples signed the SLATE-Z Memorandum of Understanding and is a member of the education work group and subcommittee on summer youth jobs including policy advocacy.

In 2020, All Peoples was nominated by the Ballmer Group, The Ralph M. Parsons Foundation, and The Rose Hills Foundation to participate in The Bridgespan Group's Leading for Impact® (LFI) program. Leading for Impact® (LFI) consists of 50 non-profits in Los Angeles. All Peoples will work in cohort format with 5-7 Los Angles agencies in 2021-2022, bringing together leadership teams to build and strengthen organizational performance through workshops and project-focused coaching. Consulting support is also provided to help executive teams increase their organization's impact.





# GOAL 4: HUMAN CAPITAL, BOARD DEVELOPMENT & SUCCESSION PLANNING



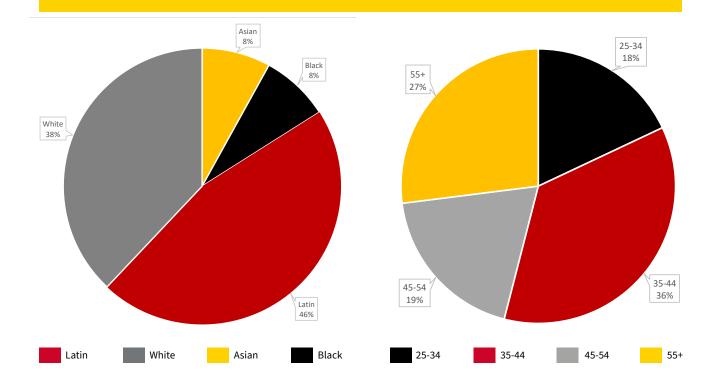
Board operating at full capacity with a diverse and engaged membership and active committees and task forces

## OUR BOARD IS DEDICATED TO THE COMMUNITY

All Peoples recruits board members from the broader Los Angeles region with a variety of expertise to advance our mission and financial sustainability. Over the past 5 years, All Peoples has expanded the Board, now consisting of eleven Directors. 54% of board members are people of color and 38% are women. Areas of expertise include sales, law, finance, non-profits, marketing and more.

Our Board shares All Peoples' mission with their networks to spread awareness and to build relationships and connections between All Peoples and other community-based organizations. 100% of our Board makes personal cash contributions to the organization. In addition, our Board takes a hands-on approach toward our mission by volunteering at community events such as our Community Thanksgiving Dinner, Supplemental Food Program, and Holiday Toy Giveaway.

#### **BOARD OF DIRECTORS DIVERSITY**



Our Board is comprised of seven active committees and task forces to provide a renewed focus and accountability for All Peoples. These standing committees and task forces oversee the processes and procedures of specific departments of All Peoples to ensure that necessary resources are allocated for its success. During the COVID-19 pandemic, our committees and task forces dedicated additional time and resources to provide and review data sets to best maximize resources for South Los Angeles.

In addition, "board interns" known as Board Fellows from UCLA's Anderson School of Management provide additional support for our committees and task forces. Board Fellows serve on our Board for one calendar year.





#### **OUR BOARD COMMITTEES & TASK FORCES**

BOARD COMMITTEES AND TASK FORCES	OUR PURPOSE
<b>Executive Committee</b> Seth Walworth, Chair	(1) To act on behalf of the Board when such is required and oversee the function of all of the other Board committees. (2) To nominate candidates for membership on the Board as well as the officers of the Center. (3) Responsible for oversight of policies and procedures related to issues of personnel.
Finance Committee Harry Steinway, Chair	(1) To oversee the fiscal health of the organization. (2) To build the internal capacity to achieve long-term financial sustainability to enable All Peoples to continue to provide the much needed services to the families we help.
<b>Development Committee</b> Christine Galligani, Chair	(1) Responsible for the overall direction and implementation of All Peoples' resource development activities from individuals, foundations and corporations. (2) Oversee event planning.
<b>Programming Committee</b> Cristina Zuniga, Chair	Develop sustainable effective programs, each of which effectively serves the community and is consistent with the Mission of All Peoples.
Marketing Committee Johana Delgado, Chair	(1) Building viable and informative relationships with the community the Center seeks to serve. (2) Aiding the fiscal and connectional potential of the Center. (3) Increased viability and recognition of the Center.
Physical Facilities and Technology Committee Brandon Hall, Chair	(1) Create a comprehensive facility development plan to expand space to meet current and future programming needs, creating a welcoming environment and be accessible to all members of the community. (2) Start upgrading the facility by focusing on upgrading technology to ensure that all staff have standardized equipment to effectively conduct their jobs and serve the community.
Human Capital, Self-Sufficiency, Succession Planning Task Force Amanda Trefethen, Chair	(1) Improve staff morale and retention to effectively provide services and meet the client's needs. (2) Develop an Executive Director Succession and Transition plan to ensure a smooth leadership transition. (3) Board operating at full capacity with a diverse and engaged membership and active committees and task forces.

#### **OUR BOARD OF DIRECTORS**



Seth Walworth Chairperson Manager, Sales Operation Sales Executive



Amanda Trefethen Vice-Chairperson Attorney, College Professor CSU Long Beach



Harry Steinway Treasurer Retired CFO



Christine Galligani Secretary Director of Operations Nexo Insurance Services, Inc



Robert Blair Director Pastor All Peoples Christian Church



David Cristales
Director
Fixed Income Attribution
Capital Group



Johana Delgado Director Digital Marketing Expert The Creative Inka



Brandon Hall Director Solutions Engineer Capital Group



Richie Sanchez Director Regional Minister PSWR Christian Church



John Wallace Director Professor Cal Poly Pomona University



Cristina Zuniga Director Program Manager Health Leads



Our elected officers [in the Executive Committee] have a passion for service and have been heavily involved in the South Los Angeles Community for many years. We look forward to their leadership as we continue to push forward with our mission to provide social services and programs that empower individuals and promote community, respect and self-determination for all.

- Saundra Bryant, Executive Director



## GOAL 5: MARKETING & RAISING AWARENESS



All Peoples Community Center established brand and programs will have increased viability and recognition through the efforts of a fully functioning marketing/advertising/PR Department

#### **CREATING A UNIFIED STORY FOR ALL PEOPLES**

All Peoples audited our present-day branding and marketing efforts with the goal of creating consistency throughout all marketing materials. In 2020, we developed and implemented marketing strategies to establish our All Peoples brand, creating a unified story about All Peoples.

#### **BRAND IDENTITY WITH VISUAL BRANDING GUIDE**

All Peoples revamped its iconic logo into a clean and modern design and created a visual branding guide for all future marketing materials. Branding assets include official logo variants, guidelines, colors and font. Our digital monthly newsletter, digital flyers, and print media have all been refined through this guide. Our visual branding guidelines can be found at: allpeoplescc.org/about-us/assets/









#### **ANNUAL REPORTS**

Our 2019 Annual Report was our first major marketing piece to include the newly revamped branding. The 44-page report included new branding and expansion of content including new infographics. Annual reports can be found at allpeoplescc.org/about-us/fiscal-responsibility.







#### **SOCIAL MEDIA**

All Peoples is now using social media content publisher Hootsuite to track and schedule posts to Facebook, Instagram, and Twitter. All Peoples provides daily and weekly community updates on our social media pages.

#### FOLLOW + SHARE WITH US BY USING #ALLPEOPLES #ALLPEOPLESYOUTH #APCC



@ALL PEOPLESCO



@ALLPEOPLESLA



@ALLPEOPLESLA



#### **PRESS RELEASES**

All Peoples provides up-to-the-minute updates and center announcements through various print and web-based news outlets.

#### WEBSITE

All Peoples is in the process of developing a brand new website that is slated to launch mid-2022. The redesign will be streamlined, search engine optimized with content updated regularly.



#### **SLOGAN**

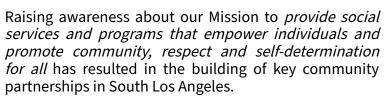
Our slogan is strong and clear:

#### Real Solutions, Real Heart, Real Service to South LA Since 1942.

Our new branding has increased viability and recognition of All Peoples, resulting in an increased awareness of the services and programs that we offer to South Los Angeles. In 2020, CBS News featured All Peoples in their COVID-19 Relief series, "Economic fallout from pandemic disproportionately hits Latinas." This was national coverage which resulted in an increase in donations.



All Peoples was also featured in the Los Angeles Society Page for our efforts in helping South Los Angeles Youth with distance Learning during COVID-19.



All Peoples builds genuine and inclusive partnerships with children, families, seniors, schools, community-based organizations, businesses, government, and philanthropy to meet local needs.

In recent years, All Peoples has established many new partnerships with community-based organizations including Magic Johnson Enterprises, the Los Angeles



All Peoples Community Center Continues to Help Kids with Distance Learning



Clippers, Alex Caruso of the Los Angeles Lakers through Instacart, The LA84 Foundation, The National Basketball Players Association (NBPA), Warner Music Group, Women Helping Youth (W.H.Y.), Angel City Football Club, CARE, DoorDash, and more.

#### LOS ANGELES LAKER ALEX CARUSO AND INSTACART



Los Angeles Laker Alex Caruso and Instacart surprised three of our families with groceries and a \$5,000 Instacart gift card! The father of one of our families of 4 is a restaurant worker. He was laid off due to COVID-19, and was only able to work limited hours throughout 2020. In December 2020, Alex showed up with groceries and a \$5,000 gift card just in time for the holidays, after the father was laid off for the second time due to COVID shutdowns.

#### ANGEL CITY FOOTBALL CLUB (ACFC)

In 2020, The LA84 Foundation introduced All Peoples to the new Los Angeles women's Angel City Football Club (ACFC). ACFC generously donated 150 soccer balls, books, and gifts for Christmas for our youth. "We want to support the mission of All Peoples and the work that they do," Catherine Dávila, Head of Community of Angel City Football Club said.

In addition, Angel City Football Club introduced All Peoples to CARE - a global leader within a worldwide movement dedicated to ending poverty. Through our new



partnership with CARE, we were able to expand our Senior Food Delivery Service in South Los Angeles, delivering food to low-income seniors who are homebound due to COVID-19 health and safety concerns. CARE has provided us with DoorDash drivers which has increased our number of food delivery participants.







# PARTNERSHIPS & COLLABORATIONS

### PARTNERING WITH THE BEST, SO THAT OUR FAMILIES RECEIVE THE BEST

All Peoples works with several non-profits and service providers in the area to ensure that our families receive the best resources available. If clients' needs are not met through our programs, staff will refer them out to our collaborative partners. Partners also hold workshops at the Center. We acknowledge and thank our collaborative partners for their dedication and commitment to our South Los Angeles Vernon-Central Community.



Angel City FC @weareangelcity

Driving change.

Delivering meals with @DoorDash Saundra is one of many Angelenos at @AllPeoplesLA helping us address food insecurity in our community





First 5 LA Best Start @F5LABestStart

Here's some #TuesdayMotivation, courtesy of our partners at @All-PeoplesLA! They work w/ a fantastic program that gives neighbors age 55 & up the chance to help w/ community projects. We so appreciate this great work & the ability to gain wisdom from our senior volunteers!



United Way of L.A. @LAUnitedWay

It's all about the essentials!

Our partner @AllPeoplesLA distributed hundreds of rolls of toilet paper at their last food drive.

We're so proud of the incredible work @AllPeoplesLA does to provide disaster relief assistance to immigrant families.





**Rep. Lucille Roybal-Allard** @RepRoybalAllard

A big thank you to @RedCrossLA @AllPeoplesLA for providing critical education about emergency preparedness to LA high school students & for inviting me to make welcoming remarks to students at tonight's presentation! #RedCrossMonth

20th Street Elementary School

2120 Kuts

28th Street Elementary school

A Place Called Home

AAA Automobile

Alliance College-Ready Middle Academy

4

Alta Public Schools

American Friends Service Committee

**American Red Cross** 

Animo Jackie Robinson High School

Animo Jefferson Middle School

Animo Ralph Bunch High School

Art Active, Inc.

**Arvis Jones** 

Asian American Drug Abuse Program

Atlantic Records
Baby2Baby

Best Start Metro LA

Big Sunday
Build Health LA

California State 2nd Supervisorial

**District Office** 

California State Assembly 59th District

Office

California State Senate 30th District

Office

California State University San

Bernardino

California's 40th Congressional District

Capital One

CARE

**CARECEN** 

CARS

**CD9 Coalition** 

Carver Middle School

Center for the Pacific Asian Families

**CHIRLA** 

Children's Institute of LA

Christian Church Disciples of Christ

Pacific Southwest Region

City First Bank
City of Los Angeles

Clemente Franco

CRCD – Coalition for Responsible Community Development

CRCD Academy High School

Dr. Julian Nava Learning Academy

Dr. Olga Mohan Alliance

Don Shelton Memorial Classic

DoorDash

Economic & WorkForce Development

Department (EWDD)

El Panon Bakery

**Esperanza Community Housing** 

Essential Access Health Frida Khalo High School Guadalupana Bakery

GS Mart Instacart

International Institute of LA

Inner City Arts

John Adams Middle School

Johnny Andrade

Julian Nava Preparatory Academy High

School KaBoom

LA84 Foundation

LA Council District 9

LA Mayor Eric Garcetti's Office

La Red de Cultivadores

LA County Department of Public and

**Social Services** 

LA Parks and Recreation LA Regional Food Bank

LAPD Newton Division

Lift LA

Los Angeles Community Action Team

Los Angeles Trade-Tech Community

College

Los Angeles Unified School District

Lucia's Discount Store

M.F.J.O.R

Magnolia Community Initiative
Magic Johnson Enterprises

Marquez Meats

Maya Angelou High School

Mercado La Paloma

Meta Housing Corporation

Modern Woodmen of America

NAVA Preparatory College Academy

Neuwirth Leadership Academy

Nevin Avenue Elementary School

Orthopedic Magnet High school

OTS – California Office of Traffic Safety

Pasadena City College

Para Los Niños Gratts Primary Center

Para Los Niños Middle School

**Public Allies** 

Quantium Synergy High School

Ricardo Macias Roots for Peace

San Pedro Elementary School

Santa Monica College

Santee Education Complex High School

Senior Corps Simply Ink Slate-Z

Small Business Majority South LA Small Business Entrepreneurship Program

The Kabbalah Center
The Los Angeles Clippers

The National Basketball Players

Association (NBPA)

The Salvation Army LA Child Care Center

Thomas Jefferson High School

UCLA

US Congress 40th Congressional District

Vernon-Central/LATTC WorkSource

Center

Wadsworth Elementary School Wallis Annenberg High School

Warner Music Group

Watts Senior Citizen Center
Women Helping Youth (W.H.Y)

World Harvest Food Bank



# GOAL 6: PHYSICAL FACILITIES & TECHNOLOGY



- Create a comprehensive facility development plan to expand space to meet current and future programming needs, creating a welcoming environment and be accessible to all members of the community.
- Start upgrading the facility by focusing on upgrading technology to ensure that all staff have standardized equipment to effectively conduct their jobs and serve the community.

In 2015, All Peoples started outlining our facility development plan to transform our 20,000 square foot center with improvements to better serve our community. From 2015-2020, we conducted an aggressive capital support campaign to substantially upgrade and renovate our facility.

Through the generous support of foundations, corporations, individual donors, and volunteers, All Peoples has undergone massive renovations to expand our space to meet current and future programming needs, creating a welcoming environment and becoming accessible to all members of the community.

**JULY 2018** 

Renovated Roof



#### **JANUARY 2019**

#### Remodeled Teens Room



**MAY 2019** 

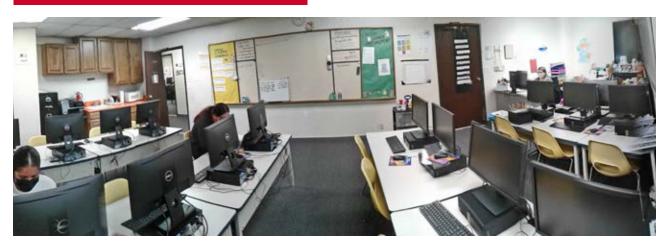
New 6,000 square foot Community Garden

**JUNE 2019** 

New Playground

**SEPTEMBER 2019** 

**New Computer Lab** 



#### **DECEMBER 2019**

Renovated Basketball Court

In 2020, All Peoples began our Americans with Disabilities Act improvement project to meet federal requirements, per the Americans with Disabilities Act, and state requirements, per the California Building Code. This project will transform access to services at All Peoples for 575 low-income children, youth, parents, families, seniors, and any community members who have a disability. The facility will undergo a total of 144 exterior and interior improvements based on an Americans with Disabilities Act survey prepared by a Certified Access Specialist (CASp). The project is scheduled to be completed by September 2022.

To upgrade staff technology to effectively serve the community, All Peoples purchased and implemented Apricot, a Customer Relationship Management software system. Apricot has boosted our data collection and analysis capacity. Our new software makes operations more effective and efficient, and it provides the metrics that our funders require. For families served under our TwoGeneration strategy, All Peoples also enters data into a second system: BitFocus, the City-mandated electronic data system.

To track increases in youth academic achievement, All Peoples uses an online assessment tool called "STAR Reading, STAR Math." STAR Testing is an online assessment program developed by



Renaissance Learning for students in grades K-12. The program is used to determine a student's overall reading and math level, as well as identify individual strengths and weaknesses. It is designed to provide instructors with individual student data quickly and accurately, producing several useful reports designed to assist in targeting which students need intervention and in what areas.

#### TRACKING YOUTH DATA





On average, each year College Advisors help students submit...

**50**Cal State

applications

**30** 

applications

20
Community college applications

\$100K+ income invested back in our neighborhood

annual youth offered employment\* \*through city-funded paid work experience program \$\frac{30}{\text{students participate in Senior Packet Program}}\$

An average of \$200,000 of financial aid is secured through FAFSA each year with the help of College Advisors



To standardize equipment throughout the facility, All Peoples has invested in new phones, new computers, and upgraded software for all staff. Our new state-of-the-art computer lab helps to bridge the digital divide. The lab offers youth an opportunity to improve their computer literacy skills and complete homework assignments. Parents utilize the computer lab to facilitate job searches and gain access to online resources.



# THANKYOU DONORS & SPONSORS

#### WE CONTINUE SERVING THE SOUTH LOS ANGELES COMMUNITY BECAUSE OF YOU

It is because of your generous donation that we are able to serve many families who have limited resources. All Peoples would not be able to bring critical services resources to the community without your help. Thank you to all of the foundations, corporations and individuals that support our work. Your generous donation enables us to continue serving the South Los Angeles Vernon-Central Community with Real Solutions, Real Heart, and Real Service.



#### LA HEROINES

The LA Heroines is a non-profit organization whose mission is to serve, build, and empower women in need. Their FEMMEssentials Project provides women in low-income and unsheltered communities with essential feminine care products, such as sanitary pads and tampons. During the height of the COVID-19 pandemic, LA Heroines sought out All Peoples and made several donations of essentials including feminine products, blankets and socks that we were able to distribute to the community.



### MODERN WOODMEN OF AMERICA

School closures and social isolation have affected all students, but particularly those living in poverty during COVID-19. Modern Woodmen of America Financial Rep Victor Nwaba provided a generous monetary donation to our After-School "Tomorrow's Leaders" Program. Funds allowed our youth to participate in online art and enrichment programs during this unprecedented time. In addition, Modern Woodmen of America annually sponsors our Back to School Night. This event provides backpacks and school supplies to over 300 youth each year.





# **DONORS & SPONSORS**

#### \$100,000 & UP

City of Los Angeles - HCID City of Los Angeles - EWDD

California Community Foundation

#### \$40,000 - \$99,999

The Ahmanson Foundation

Coalition For Responsible **Community Development** 

Corporation for National and Community Service (aka AmeriCorps) - RSVP

**Essential Access Health** 

Local Initiative Support Corp. (LISC)

The Nesbitt Foundation

The Rose Hills Foundation

**United Way** 

Western Community Housing

#### \$10,000 - \$39,999

Asian American Drug Abuse,

Capital Group Co. Charitable Foundation

Christian Church - Pacific Southwest Region

**Christian Church Foundation** 

**Disciples Home Missions** 

Gesner Johnson Foundation

International Institute of Los **Angeles** 

Korean Youth and Community Center, Inc.

Los Angeles Apparel

Mayor's Fund for Los Angeles

The Crail-Johnson Foundation

#### \$1,000 - \$9,999

AMCAL Casa Figueroa Fund,

Charities Aid Foundation of America

Cristales, David

Davis, Nancy L.

Dunbar Village LP

Elks of Los Angeles Foundation

**FFMA** 

Fidelity Charitable

First Christian Church of North Hollywood

Franco, ESQ., Clemente

Galligani, Christine Marie

Golden, Jack W.

Gutierrez, Kenneth & Mary

Haeri, Rebecca

Harper, Debra & Anton

Ide, James

Inouve, Eric

Kenney, Patricia D.& Darell T. Weist

Keolzer, James

Kim, Ayako Grace

Kim, Kelly Neil

Kroger Zero Hunger I Zero

Lark Ellen Lions Charities

Leinwand, Shari

Maffris, Christopher B.

Makhanian, Sam & Norma E.

McMaster-Carr Supply CO.

Morales, Carmen O.

Morey, Gordon

Morgan, Arthur & Jean

Morgan, Geraldine L.

National Benevolent

Association

Pacific City Bank

Reisinger, Marjorie & Thies, Beth R.

Salter, Ernest K. & Marilyn

Shockley, Brenda Y.

SoCalGas

Staines, Barbara

Steinway, Henry & Mary Smithson

The Durfee Foundation

The Reef

Tolbert, Anita

Tolbert, Anthony J.

Trefethen, Amanda

Trotman, Roberta

University of California Los **Angeles** 

Wallace, John & Catherine

Walworth, Seth & Susan

#### \$500 - \$999

Bradshaw, Charles & Mary Jo

Bradshaw, Wayne K & Regas, Mary

Burke, Cecily

Children's Institute, Inc.

City First Bank

First Christian Church of Orange

First Christian Church of Torrance

Flash Seats, LLC

Grevious, Alexia

Hall, Brandon

Johnson, Sheryl D.

Jones-Dix, Cheryl

Kasamatsu, Kenneth S.

McKiernan-Allen, Linda

Modern Woodmen Fraternal **Financial** 

Pebler, Luke

Reed, George Thomas & Elaine M.

Sundeen, Richard A. & Rosemary E.

Suzuki, Kaoru Kay

Thom, Stephen N. & Rebecca

Thorndyke Judy

#### \$200 - \$499

ASE Industries, Inc. Bellefeuille, Catherine & Norman

Bystrom Pino, Bianca

Carter, Denise

Chadwell, Cathi

Cisneros, Consuela

Creyaufmiller, Timothy &

Diane

Dermatologica

Dewey, Don & Susan

Favela, Azusena

First Christian Church of

**Fullerton** 

Gateway Christian Church

Harold's Car Donation Service Inc.

Hileman, Douglas J.

Ide, Jack

Kim, Leslie & Francis Chang

Kim, Thomas

LA Heroines / Isabela Dela

Cruz

Mennis, Daniel Liam

Milton, J. Margaret

Montano, Johana

O'Blenes, Patricia

Osumi, Tony and Jenni

Para Los Ninos

Parrott, Rodney & Mary Ann

Payuyo, Patricia

Perring, Tom & Cathy

Shelton, Linda J.

Stanley British Primary

Sullivan, Kathy

School Inc.

The Monarchs

Thomas, James & Marie

Thompson, Kay L.

Thompson, Lynn

Tysen, Arthur V. and Barbara

United Christian Church -

Fresno, CA Wong, Alice

Yun, David



#### **UP TO \$199**

Allen, Clendena S.

 ${\bf Amazon Smile}$ 

Arche, Esperanza

Arnstein, Benjamin

AT&T Employee Giving Campaign

Avalos, Christina

Backstrom, Mark K.

Bai, Kevin

Benton, Jill

Blunt, Janiece

Bojorquez, Virginia

Bondel, Mary

Bowers, Vivian

Brooks, Yolanda

Bryant, Leo & Saundra

Carew, Chery

Carlock, Patricia

Church of the Foothills

Clover Technologies Group,

LLC

Cornwell, Karen L

Daly, Brian R. & Laura

Dirzo, Saige

Drake, Cheryl

Drob, M. E.

Etheridge, Brenda Wilson

Faer ESQ., Laura

Ferreyra, Minerva

First Christian Church of Santa Barbara Fujita, Ben & Carol

Galaviz, Christina C. & William

Gilman, T Shane

Gonzales, Crystal

Grimm, Kathy

Grimm, Kirsten

Gunkel, Samantha

Hamilton, Linda

Harris, Charlotte

**HBR Consulting LLC** 

Holland, Wendy

Ibarra, Luis

Indermill, Bruce

Johnson, Kim M.

Joo, Sam

JustGive - Great Nonprofits

Katsuda, Suzy

Kenney, Diane & Darell Weist

Keslow, Kerri

Kinzel, Joyce

Kivotos, Lissette & Kivotos,

Juan

Koontz, James

Kuramitsu, Howard & Le-Kim

Kuramitsu, Kristine

Levin, Josh

Limm, Lisa

Linberg, Edwin & Mariette E.

Manson, Darrel

Martin, Elizabeth

Masaoka, Kathy

Mata, Luis

Mays, Shalanda M

McCain, Mark

Medina, Helena

Meneses, Elvira Guadalupe

Mitchell, Latorya T

Moffatt, James J.

Montgomery, Melissa

Mueller, Jennifer

Muteb, Uzany Y.

Nakanishi, Dean

Nieva, Susana

Nusman-Vaillancourt, Ann

Nyce, Kate

Orlin, Katherine Mack

Patricia, Johana

Payuyo, Cisa

Pedraja, Fernando S &

Pedraja, Lalaine S.

Pena, Olga E

Powell, Andrew

Pringle, Judith B.

Rath, Christina

Roan, Judith

Rodriguez, Jessica

Russell, Lorelei Diane

Saito, Bruce

Sanchez, Richie

Sandoval, Cecilia M.

Shandrow, Kim

Shannon, Jeanne S.

Sharpe, Noma

Sosa, Ivonne

Sparks, Roger

Sugi, Richard & Ann

Suzuki, Takashi & Ellen

Taylor, Nancy

The Levin Family Trust

Thomas, Margo

Tokiyama, Ken & Yoshie

Tolln, Carinsa

Turk, Greg & Lynn

Tyrrell, Abby

Ummel, Vernon D. & Martha

L.

United Way of Orange County

Velazquez, Raul III

Walworth, Edward Z. &

Candace C.

Walworth, Joyce

Watanabe, Mike

Williams, Carolyn

Williams, Jacqueline

Wilson, Carol

Wormely, Linda P.

Yoshiba, Michael

Zane, Evelyn

Zane, Megan

Zeichner, Jonathan



# READY TO GET INVOLVED?

All Peoples Community Center depends on its generous donors, selfless volunteers, amazing staff, dedicated Board of Directors, community partners and mentors.

### THERE ARE MANY WAYS TO GET INVOLVED

#### **VOLUNTEERS ARE AN INTEGRAL PART OF OUR TEAM**

All Peoples Community Center is currently looking for volunteers to assist with various activities. Volunteers are an integral part of our Team. From our food program to tutoring to community events, there are many ways you can become involved!



TO VOLUNTEER, PLEASE VISIT:

ALLPEOPLESCC.ORG/VOLUNTEERING

OR SCAN QR CODE



#### DONATIONS HELP WITH NECESSARY SUPPLIES, EQUIPMENT AND SERVICES

Your one-time or monthly donation allows us to purchase supplies, equipment and services that help the members of our community. If you would like to make an In-Kind Contribution, please contact us!



TEXT ALLPEOPLES TO 44321 OR SCAN QR CODE TO DONATE





YOU CAN ALSO DONATE AT: ALLPEOPLESCC.ORG/DONATE



MAKE CHECKS PAYABLE TO: ALL PEOPLES COMMUNITY CENTER 822 E 20TH STREET, LOS ANGELES, CA 90011

On behalf of the All Peoples staff, the Board of Directors, and the wonderful community that we serve, we want to thank you for your generous support of All Peoples Community Center. We would not be able to bring resources to the South Los Angeles Vernon-Central Community without YOU. Thank you for volunteering your time and providing financial assistance to help empower our youth, families, and community members! It means the world to us all.

SUBJECT TO CHANGE DUE TO COVID-19 MANDATED GUIDELINES

\* Volunteer opportunities at All Peoples

\*\* In-Kind and Sponsorship opportunities at All Peoples



- All Peoples Youth Basketball Season Begins\*\*
- All-Peoples "Tomorrow's Leaders" After-School Program resumes
- FamilySource Center Winter Classes Begins



- VITA Tax Center Free Tax Prep\*
- FSC College Corner Super Saturday FAFSA/Cal Grant and California Dream Act



- Annual All Peoples Youth Career Night
- **APR**
- All Peoples Youth Volleyball Season Begins\*\*
- Annual Easter Carnival\*'
- FamilySource Center Spring Classes Begin
- MAY
- Community Farm Anniversary\*\*
- Annual CD9 Mother's Day Luncheon Celebration RSVP Participants



- **Graduation Family Night**
- "Urban Adventures" Summer Day Camp Begins\*\*
- FamilySource Center Summer Classes Begin



"Urban Adventures" Summer Day Camp Continues\*\*



- Camp Joe Ide Begins\*\*
- Denton Roberts Family Camp\*\*
- Annual Back to School Night\* \*\*
- All Peoples After-School "Tomorrow's Leaders" Program begins All Peoples Youth Soccer Season begins
- FamilySource Center Fall Classes Begin

SEP

- All Peoples College Internship Program begins
- Annual Don Shelton Memorial Golf Classic Charity Golf Tournament\*\*

OCT

- Annual Halloween Festival
- Annual Gala 80th Anniversary Celebration "Hope for today. Opportunity for tomorrow. 80 Years strong.\*\*



- Annual Community Thanksgiving Dinner\* \*\*
- GivingTuesday Geraldine Morgan Scholarship Fund
- Annual United Way HomeWalk
- Annual RSVP Retired Senior Volunteer Program Luncheon



- Annual Christmas Toy Give-Away\* \*\*
- Annual Adopt-a-Family Program\*\*



# THANK YOU FOR YOUR CONTINUED SUPPORT



Connect with us on social media:











Copyright 2020 ©
All Peoples Community Center
822 E. 20th St.
Los Angeles, CA 90011
Phone: (213) 747-6357
Fax: (213) 747-0541
allpeoples@allpeoplescc.org



**DONATING IS SUPER EASY** 

SIMPLY SCAN OR CLICK THE QR CODE





