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I was excited about 2020, which began with our staff retreat. Our retreat is an opportunity for team building and planning for the upcoming year. Then, three months later, in March, everything changed. COVID-19 prompted an immediate shutdown of all non-essential services. In a community already impoverished with limited resources, a shutdown was devastating. Mothers and fathers employed in restaurants, factories, gardeners, or domestic workers were suddenly unemployed. The majority had no access to unemployment benefits. Many families depleted their savings trying to make ends meet.

Our youth found themselves in a new environment entitled “distanced learning.” Schools closed, and families had to rely on computers, laptops, and the internet to educate their children. Spotty internet connections and densely populated living situations highlighted the inequity in our neighborhoods.

In 1965, All Peoples remained open providing food and other essentials to families. In 1992, we remained open giving food to families because the grocery stores were closed or burned. It is not surprising that we would be called into service again during a pandemic by being deemed an essential service by the City of Los Angeles’ Mayor Eric Garcetti.

Our annual report highlights the dedication, commitment, and tremendous workload of our staff in 2020. There were 70-80 appointments daily to provide individuals and families with rental and utility assistance. As our community members experienced trauma, so did our staff, as they listened to the stories shared by residents looking for help. We identified ways to provide compassion relief.

We could not accomplish our goals without the collective efforts of everyone associated with All Peoples. All Peoples remains a place where children, youth, and families are supported to realize their dreams.

- Saundra Bryant

Saundra Bryant, Executive Director

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- Saundra Bryant

Saundra Bryant, Executive Director
A NOTE FROM
OUR BOARD CHAIR

Seth Walworth
Board Chair

On behalf of the Board of Directors, I want to thank you for your indispensable commitment to All Peoples Community Center throughout the turbulence of 2020, one of the most challenging of our 78 years of proud service to the City of Los Angeles. The COVID-19 pandemic was particularly devastating to members of our community, many of whom lost jobs in the service sector and were not able to work remotely. Your support enabled us to lend a hand to our hardworking neighbors when they had nowhere else to turn.

We were ready to step up because of a relentless five year focus on meeting the core objectives of our 2015 strategic plan, ensuring that the Center had the financial resources to endure through tough times. We also created the infrastructure for our talented Executive Director, Saundra Bryant, and her adept staff to do even more, for more people, under unprecedented circumstances.

Over the past five years we became one of 16 Family Source Centers citywide, winning and continuing to earn the trust of the City of Los Angeles to increase income and educational attainment for our community. We invested in our dedicated team members with training, salary increases, recognition programs, and career development. We greatly improved their working environment and productivity with substantial upgrades to our building, our IT network, and our software tools. Our new, mobile-optimized website and its on-point, continuously refreshed content, reached a much wider and very generous audience. A new CRM system made operations more effective and more efficient, and provided the metrics that our funders require.

All of this growth was made possible by a Board from diverse backgrounds with varied expertise, the invaluable assistance from UCLA Anderson M.B.A. students and so many other volunteers, the unwavering support of our donors and, of course, our resilient, committed staff who do the work to deliver hope and opportunity.

Thank you all for sustaining this special organization with its unique narrative, spanning several generations and neighborhood transformations from Japanese-American, to African-American, to Latino. Thanks to you, All Peoples anchors an important corner of this great city, serving everyone who walks through the door, an enduring reminder of the very best that our country aspires to be.

Respectfully,
Seth Walworth
Board Chair

Your support enabled us to lend a hand to our hardworking neighbors when they had nowhere else to turn.

- Seth Walworth
MISSION STATEMENT

All Peoples Community Center is an all-encompassing neighborhood center whose mission is to provide social services and programs that empower individuals and promote community, respect and self-determination for all.
Founded in 1942, All Peoples has served as a true safe haven for low-income children, youth, and families in South LA for 78 years. All Peoples serves more than 6,600 people per year in its 20,000-square-foot center located in South LA’s Vernon-Central neighborhood, immediately south of downtown LA.

Started prior to the Civil Rights Movement of the 1950s-60s, All Peoples Community Center was a revolutionary concept as described in the organization’s 2008 Strategic Plan: “All Peoples is a non-profit, non-sectarian community center located in the very spot where it was originally founded in 1942 – in South Los Angeles. All Peoples has made incredible strides since it was first envisioned… as a place in the inner-city where people from all ethnicities, races, and religions could unite under one roof to share a vision for a stronger, more self-reliant community and to help turn the dreams of struggling local youth & adults into reality. At a time when de facto and de jure segregation were still an everyday reality in Los Angeles, the establishment of All Peoples, a multi-ethnic and multi-racial community center, was not just path-breaking, it was revolutionary.”

Today, All Peoples is one of the city’s sixteen FamilySource Centers, which are designed to incrementally move families out of poverty by providing a continuum of services to children and families – focusing on academic achievement and increased income. In March 2020, APCC was deemed by City of Los Angeles Mayor Eric Garcetti as an “essential service provider” during COVID-19. Our doors have remained open throughout the pandemic, providing hunger relief for families and older adults, emergency rental relief, and prevention of learning loss for school-age youth (related to COVID-19 distance learning).
THE COMMUNITY WE SERVE

IN 2020, COVID-19 DEVASTATED OUR COMMUNITY. YOUTH, FAMILIES, AND SENIORS IN SOUTH LOS ANGELES WERE HIT THE HARDEST.

YOUTH & FAMILIES IN NUMBERS

COVID-19 contributed to a learning loss of 34% in Reading and 56% in Math for our youth.

Prior to COVID-19 over 40% of families had income below the federal poverty level.

Prior to COVID-19 there were over 1.4M+ food insecure people in South Los Angeles.

COVID-19 caused a food insecurity increase from 57% to 76%.

40% of individuals lost at least half of their income due to COVID-19.

33% of our families did not have internet access for youth to attend to their distance learning during COVID-19.
38% of individuals in Council District 9 are homeless

Families in 90011 face 3-4 times the poverty rate of families in L.A. County, the state of CA or the United States

**SENIORS IN NUMBERS**

“The people living in communities hardest hit by the coronavirus tend to be low-income, elderly, & those with underlying health issues.” - Health News, April 2020

8 out of 10 COVID-19 deaths reported in the U.S. have been in adults aged 65 and older

In South Los Angeles:
Over 25% of residents are diabetic
Over 58% of residents suffer from hypertension

In the All Peoples Service Area (primarily zip code 90011), the majority of residents (89.9%) identify as Latino (primarily Mexican), with Black being the next largest group at 8.3%. True to the neighborhood demographics, All Peoples is open to all residents and primarily serves low-income Latino families. According to internal data, 84% of individuals served by All Peoples are Latino and 100% are low-income.

All Peoples provides a coordinated effort - all under one roof - to increase the financial stability of families, assist in youth academic achievement, and promote healthy lifestyles through sports & exercise, along with nutritious diet through our community garden.

Data sources: US Census ACS 2018 5-Year Estimates; Los Angeles Homeless Services Authority, 2019; Los Angeles Food Bank; LA County Department of Public Health, Office of Planning, Evaluation, and Development, Community Health Assessment; March 2015.
All Peoples Community Center’s leadership embarked on a strategic planning process to position All Peoples to outreach and engage a broader community. The process resulted in a comprehensive Strategic Plan with the following goals.
GOAL 1: PROGRAMMING

- Develop sustainable effective programs, each of which effectively serves the community and is consistent with the Mission of All Peoples Community Center.

GOAL 2: FINANCIAL STABILITY

- Build the internal capacity to achieve long-term financial sustainability to enable All Peoples Community Center to continue to provide much needed services to the families we help.

GOAL 3: Human Capital, Staff and Succession Planning

- Improve staff morale and retention to effectively provide services and meet the clients’ needs.
- Develop an Executive Director Succession and Transition plan to ensure a smooth leadership transition.

GOAL 4: Human Capital, Board Development and Succession Planning

- Board operating at full capacity with a diverse and engaged membership and active committees and task forces.

GOAL 5: Marketing/Raising Awareness

- All Peoples Community Center established brand and programs will have increased viability and recognition through the efforts of a fully functioning marketing/advertising/PR Department.

GOAL 6: Physical Facilities and Technology

- Create a comprehensive facility development plan to expand space to meet current and future programming needs, creating a welcoming environment and be accessible to all members of the community.
- Start upgrading the facility by focusing on upgrading technology to ensure that all staff have standardized equipment to effectively conduct their jobs and serve the community.
GOAL 1: PROGRAMMING

Develop sustainable effective programs, each of which effectively serves the community and is consistent with the Mission of All Peoples Community Center.

2020 was a true test of the effectiveness and impact of the programming offered at All Peoples. All Peoples was deemed by City of Los Angeles Mayor Eric Garcetti an “essential services provider” during the COVID-19 pandemic. Our doors remained open throughout 2020 in compliance with public health guidelines. Staff immediately pivoted to provide COVID-19 Relief to the South Los Angeles community. Our strategic programming offered hunger relief for families and seniors, emergency rental relief, and prevention of learning loss for school-age youth (related to COVID-19 distance learning).

COVID-19 RELIEF

$83K+ in grocery gift cards were distributed to 209 families

105+ grocery bags were distributed during Holiday Food Giveaway
City-funded Angeleno Cards of $700-$1,500 based on family size, were distributed. A total of over $2 MILLION was provided, serving 2,231 families.

160-170 families per week were provided groceries through our Supplemental Food Program.

185 homebound seniors per month* during the mandated City of LA “Safer-at-Home” Order

City-funded Grocery Intervention for Vital Emergency Needs (GIVEN) program provided $300 in financial assistance to help purchase essentials. All Peoples distributed a total of $263,700.

The City of Los Angeles Emergency Rental Assistance Subsidy (ERAS) Program allocated $103 MILLION to provide a temporary rent subsidy for tenants in the City of Los Angeles who were unable to pay rent. As of December 31, 2020, staff has assisted 758 community members with their applications. In addition, All Peoples Community Center’s FamilySource services were offered to assist clients with emergency rent and utility relief.
I saw the spirit of hope in this city this morning, when I went to All Peoples Community Center.

– City of Los Angeles Mayor Eric Garcetti commented as he toured All Peoples in June 2020 and observed our COVID-19 relief efforts.

Our After-School “Tomorrow’s Leaders” Program developed programming to bridge the digital divide for low-income South Los Angeles youth.

**Free high-speed Wi-Fi throughout our 20,000 square foot center**

**20 Chromebooks are available to rent**

**Our computer lab allows students to reserve spaces in 1-hour intervals to complete their homework and school projects**

**Trained staff conduct weekly mental health and wellness check-ins to combat isolation distress, which impacts academic performance**

**A remote Youth Book Club is available for elementary and middle school youth**

**College Advisors conduct (virtual or in-person) one-on-one sessions with high school youth to review transcripts, college admissions, academic requirements, financial aid, and scholarship opportunities**

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During 2020, our standard programming proved to be just as strong and effective. From July 2019 to June 2020, All Peoples provided FamilySource services to 3,807 people. Among school-age youth, 172 increased academic achievements (98% of the original goal of 175 youth). Among parents, collective income was increased by $2,802,390 - five times the goal of $500,000. All Peoples is among the top-performing FamilySource Centers.

*Some adult and family programs were cancelled or moved to online platforms due to COVID-19.*
All Peoples currently serves over 3,500 youth annually with our All Peoples youth and community programs. All Peoples After-School “Tomorrow’s Leaders” Program, serving 150 youth in grades 1 to 12, was developed in order to help increase the graduation rates of low-income South Los Angeles high school students and prepare them for a post-secondary education and career.

Pictured: 150 Youth received soccer balls, books, and gifts for Christmas by Angel City Football Club

- Back to School Night
- Camp Joe Ide
- Christmas Toy Giveaway
- Easter Carnival
- Extended Day Child Care
- FamilySource College Corner
- Geraldine Morgan Scholarship Fund
- Halloween Festival
- One-on-One Tutoring
- Senior Graduation Packets
- South Central Sports League
- Summer Youth Employment Program
- “Tomorrow’s Leaders” After-School Program
- Tutoring Program Assistant Internship
- “Urban Adventures” Summer Day Camp*
- Youth Career Night
- Youth Civic Engagement
- Youth Financial Literacy
- YouthSource Center

*Some youth programs were cancelled or moved to online platforms due to COVID-19.
Despite the challenges of COVID-19, our youth persevered and graduated from high school! Many have been involved in youth programs at All Peoples since elementary school. Some of the students from our Class of 2020 shared their favorite memories of All Peoples.

**YOUTH QUOTES**

**Developing “Tomorrow's Leaders”**

I will have a lot of good memories of All Peoples, but for sure, my favorite memories will be the amazing people I have met here.

– Jose Peralta

My favorite memory of All Peoples will be contributing to the community and giving back.

– Britany Pena

Mrs. Julia’s class, my after-school program youth coordinator during elementary school, will be my favorite memory from All Peoples.

– Brayan Gonzalez
My favorite memory at All Peoples will be when all the Youth-Source Members worked together as tutors to help the younger youth. We all got to know each other and had fun.

– Estefania Sanchez

My favorite memory from All Peoples will be when we volunteered at the park.

– Aaron Villegas
GOAL 2:  
FINANCIAL STABILITY

Build the internal capacity to achieve long-term financial sustainability to enable All Peoples Community Center to continue to provide much needed services to the families we help.

ALL PEOPLES HAS BEEN GROWING AND EXPANDING AT A RAPID PACE

We are grateful for our increased revenue that allows us to further develop and protect the long-term health of this remarkable institution we are so privileged to serve. All Peoples’ Board of Directors oversees the fiscal health of the organization. The Finance Committee reports to the Board of Directors at every bi-monthly Board meeting, and a complete report of the agency’s finances (including its endowment and trust funds) are sent annually to all officers of the Board. An external audit is also completed once a year.

APCC has increased revenue from:

- **$1.1M+** in 2015
- **$2.1M+** in 2020

APCC’s 2021 Operating Budget:

- **$3M+**

Corporate sponsors, foundations and individual donors are able to review our audited financial statements and 990 tax forms at:

WWW.ALLPEOPLESCC.ORG/ABOUT-US/FISCAL-RESPONSIBILITY
## Financial Growth from 2015 to 2020

<table>
<thead>
<tr>
<th>YEAR</th>
<th>Total Revenue &amp; Support</th>
<th>Expenditures</th>
<th>Net Assets Trend</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$1,198,903.00</td>
<td>$1,083,865.00</td>
<td>$805,338.00</td>
</tr>
<tr>
<td>2016</td>
<td>$1,573,212.00</td>
<td>$1,547,005.00</td>
<td>$831,545.00</td>
</tr>
<tr>
<td>2017</td>
<td>$1,996,535.00</td>
<td>$1,912,295.00</td>
<td>$915,785.00</td>
</tr>
<tr>
<td>2018</td>
<td>$1,942,224.00</td>
<td>$1,934,559.00</td>
<td>$923,450.00</td>
</tr>
<tr>
<td>2019</td>
<td>$2,171,026.00</td>
<td>$2,032,270.00</td>
<td>$1,062,206.00</td>
</tr>
<tr>
<td>2020</td>
<td>$2,120,703.00</td>
<td>$2,112,080.00</td>
<td>$6,146,075.00</td>
</tr>
</tbody>
</table>
All Peoples is grateful for our corporate sponsors, foundations and individual donors who enable us to provide services to our South Los Angeles Community. With your help, we were able to provide a myriad of social and educational services to more than 6,600 people last year.

Thank you for entrusting us to proudly serve our South Los Angeles Community with Real Solutions, Real Heart, and Real Service.

**GOAL 2: FINANCIAL STABILITY**

**2020 FINANCIAL OVERVIEW**

**STATEMENT OF ACTIVITIES**

<table>
<thead>
<tr>
<th>REVENUE, SUPPORT &amp; GAINS</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private foundations</td>
<td>19.36%</td>
</tr>
<tr>
<td>Contributions</td>
<td>12.07%</td>
</tr>
<tr>
<td>Federal grants, grants, and contracts</td>
<td>61.06%</td>
</tr>
<tr>
<td>Program fees and rental income</td>
<td>1.67%</td>
</tr>
<tr>
<td>Interest and dividend income and other income</td>
<td>5.07%</td>
</tr>
<tr>
<td>Net investment return (loss)</td>
<td>0.77%</td>
</tr>
<tr>
<td>Net assets released from restrictions - endowment</td>
<td>9,095.00</td>
</tr>
<tr>
<td>Net assets released from restrictions - other</td>
<td>131,045.00</td>
</tr>
<tr>
<td>TOTAL REVENUE, SUPPORT &amp; GAINS</td>
<td>2,120,703.00</td>
</tr>
</tbody>
</table>

**IN REVENUE, SUPPORT AND GAINS FROM GRANTS, PRIVATE FOUNDATIONS AND MORE**

$2.1M+

**EXPENSES**

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>89.08%</td>
</tr>
<tr>
<td>Management and general</td>
<td>10.91%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>0.01%</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>2,112,080.00</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>5,083,869.00</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>1,062,206.00</td>
</tr>
<tr>
<td>NET ASSETS, END OF YEAR</td>
<td>6,146,075.00</td>
</tr>
</tbody>
</table>
Even through trying times, All Peoples Community Center continues to provide much needed services to the families we help.
Diversity and inclusion are strengths for All Peoples. Our staff reflects the community it serves. Among staff at All Peoples, 89% are Latino, 11% are Black, 84% speak Spanish and 62% are South Los Angeles residents.

GOAL 3: HUMAN CAPITAL, STAFF & SUCCESSION PLANNING

- Improve staff morale and retention to effectively provide services and meet the clients’ needs.
- Develop an Executive Director Succession and Transition plan to ensure a smooth leadership transition.

ALL PEOPLES STAFF GROWTH 2015-2020

Diversity and inclusion are strengths for All Peoples. Our staff reflects the community it serves. Among staff at All Peoples, 89% are Latino, 11% are Black, 84% speak Spanish and 62% are South Los Angeles residents.
To improve staff morale and retention, All Peoples hosts an Annual Staff Retreat to focus on team building, training exercises, and program planning for the year. Staff also take community tours to gain a better understanding of current community needs. Group brainstorming sessions are conducted where staff is encouraged to provide input on how to effectively provide services for our clients. Staff meetings are held once a month.

**OUR STAFF IS DEDICATED TO OUR SOUTH LOS ANGELES VERNON-CENTRAL COMMUNITY AND OUR MISSION TO EMPOWER OUR COMMUNITY MEMBERS**

**ADMINISTRATION**
- Saundra Bryant, LCSW Executive Director
- Shalanda Mays Executive Assistant to Saundra Bryant
- Uzany Muteb Accountant
- Genesis Ramos Accounting Assistant
- Gemma Labaro Accounting Assistant
- Kimberly Benitez Receptionist
- Eduardo Hernandez Maintenance
- Monica Valdez-Hernandez Maintenance

**FAMILYSOURCE CENTER (FSC) / YOUTH PROGRAM**
- Julio Ramos, MSW FSC Director
- Leticia Ortiz Gonzales, BSW FSC Program Coordinator
- Myriah Henderson-Baskin FSC Supervising Case Manager
- Belginy Molina, BSW FSC Financial Coach
- Jonathan Vergara-Diaz, BSW FSC Financial Coach
- Kristie Gonzalez, BSW FSC Financial Coach
- Karen Diaz, BSW FSC Housing Stability Advisor
- Tania Lopez, BSW FSC Data Intake Supervisor
- Yessenia Villacorta, BSW – FSC Data Intake Supervisor #2
- Jose Palacios, MA FSC Data Intake Specialist / Data Manager
- Reyna Murio-Varela, FSC Data Intake Specialist
- Cynthia Alvarez, FSC Data Intake Specialist
- Michelle Ordaz, FSC Data Intake Specialist
- David Perez, FSC Food Program Coordinator
- Deisy Huerta, BS Youth Director
- Elizabeth Martinez College Ambassador
- Michelle Blanco College Ambassador
- Ulises Alegria College Ambassador
- Susana Palacios Youth Coordinator, 1st to 3rd Grade

“I enjoy being able to encourage clients that their dreams and achieving their goals are possible. Sometimes all it takes is a little push or someone that believes in you.”
- Kristie Gonzalez, BSW, FSC Financial Coach

“The smile students have on their faces when they are having fun, finally understand their homework, or learn how to do something new is the best thing about my job.”
- Karina Basurto, Youth Coordinator Dunbar Village

OREO: COMUNITY CENTER
Erika Gonzalez  
Youth Coordinator,  
4th & 5th Grade

Victor Perez  
Youth Coordinator,  
6th & 7th Grade

Erick Moreno  
Youth Coordinator,  
8th to 12th Grade

Sonia Pedroza  
Youth Coordinator,  
Adams and Central

Karina Basurto  
Youth Coordinator,  
Dunbar Village

Diana Parra  
Summer Youth Employment Program Assistant

Stacey Gooding, LCSW  
Pupil Services and Attendance (LAUSD)

Julie Camacho, BS  
WorkSource Career Coach

Susana Nieva  
YouthSource Case Manager

Taylore Thomas  
Food Program

Danette Garcia  
RSVP Administrative Assistant

Michael McClain  
AA Intern

Diana Para  
BSW Intern

Diana Lugo  
MSW Intern

Tyler Fishbein  
MSW Intern

My favorite part of my job is reaching out to the community and educating parents so they can build a strong family and educate their own children in a healthy way through love, comprehension, and empathy.

- Eugenia Bernabe, Health Educator

Susana Palacios  
Health Educator, Saturday Coordinator

Eugenia Bernabe  
Health Educator

Robin Kincaid, BSW  
MSW RSVP Director
All Peoples’ Executive Director Saundra Bryant is a Licensed Clinical Social Worker and has served in her position for more than 30 years. Mrs. Bryant’s journey with All Peoples began at the age of two years old when she attended childcare at All Peoples.

“I grew up with adults who nurtured my development and encouraged me to believe in myself and my potential to accomplish my goals. I returned to All Peoples as Executive Director to pay forward what I have received from my community. We are committed to ensuring that the community has access to resources to enhance their quality of life.” – Saundra Bryant

Saundra Bryant has strategically focused her efforts on the longevity of All Peoples by aligning the Center with community-based organizations and resources. All Peoples is a formal member of the South LA Transit Empowerment Zone (SLATE-Z), a 10-year anti-poverty strategy with 55 cross-sector partners and a federal Promise Zone designation. All Peoples signed the SLATE-Z Memorandum of Understanding and is a member of the education work group and subcommittee on summer youth jobs including policy advocacy.

In 2020, All Peoples was nominated by the Ballmer Group, The Ralph M. Parsons Foundation, and The Rose Hills Foundation to participate in The Bridgespan Group’s Leading for Impact® (LFI) program. Leading for Impact® (LFI) consists of 50 non-profits in Los Angeles. All Peoples will work in cohort format with 5 -7 Los Angeles agencies in 2021-2022, bringing together leadership teams to build and strengthen organizational performance through workshops and project-focused coaching. Consulting support is also provided to help executive teams increase their organization’s impact.
All Peoples recruits board members from the broader Los Angeles region with a variety of expertise to advance our mission and financial sustainability. Over the past 5 years, All Peoples has expanded the Board, now consisting of eleven Directors. 54% of board members are people of color and 38% are women. Areas of expertise include sales, law, finance, non-profits, marketing and more.

Our Board shares All Peoples’ mission with their networks to spread awareness and to build relationships and connections between All Peoples and other community-based organizations. 100% of our Board makes personal cash contributions to the organization. In addition, our Board takes a hands-on approach toward our mission by volunteering at community events such as our Community Thanksgiving Dinner, Supplemental Food Program, and Holiday Toy Giveaway.
Our Board is comprised of seven active committees and task forces to provide a renewed focus and accountability for All Peoples. These standing committees and task forces oversee the processes and procedures of specific departments of All Peoples to ensure that necessary resources are allocated for its success. During the COVID-19 pandemic, our committees and task forces dedicated additional time and resources to provide and review data sets to best maximize resources for South Los Angeles.

In addition, "board interns" known as Board Fellows from UCLA's Anderson School of Management provide additional support for our committees and task forces. Board Fellows serve on our Board for one calendar year.
## OUR BOARD COMMITTEES & TASK FORCES

<table>
<thead>
<tr>
<th>BOARD COMMITTEES AND TASK FORCES</th>
<th>OUR PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Executive Committee</strong>&lt;br&gt;Seth Walworth, Chair</td>
<td>(1) To act on behalf of the Board when such is required and oversee the function of all of the other Board committees. (2) To nominate candidates for membership on the Board as well as the officers of the Center. (3) Responsible for oversight of policies and procedures related to issues of personnel.</td>
</tr>
<tr>
<td><strong>Finance Committee</strong>&lt;br&gt;Harry Steinway, Chair</td>
<td>(1) To oversee the fiscal health of the organization. (2) To build the internal capacity to achieve long-term financial sustainability to enable All Peoples to continue to provide the much needed services to the families we help.</td>
</tr>
<tr>
<td><strong>Development Committee</strong>&lt;br&gt;Christine Galligani, Chair</td>
<td>(1) Responsible for the overall direction and implementation of All Peoples’ resource development activities from individuals, foundations and corporations. (2) Oversee event planning.</td>
</tr>
<tr>
<td><strong>Programming Committee</strong>&lt;br&gt;Cristina Zuniga, Chair</td>
<td>Develop sustainable effective programs, each of which effectively serves the community and is consistent with the Mission of All Peoples.</td>
</tr>
<tr>
<td><strong>Marketing Committee</strong>&lt;br&gt;Johana Delgado, Chair</td>
<td>(1) Building viable and informative relationships with the community the Center seeks to serve. (2) Aiding the fiscal and connectional potential of the Center. (3) Increased viability and recognition of the Center.</td>
</tr>
<tr>
<td><strong>Physical Facilities and Technology Committee</strong>&lt;br&gt;Brandon Hall, Chair</td>
<td>(1) Create a comprehensive facility development plan to expand space to meet current and future programming needs, creating a welcoming environment and be accessible to all members of the community. (2) Start upgrading the facility by focusing on upgrading technology to ensure that all staff have standardized equipment to effectively conduct their jobs and serve the community.</td>
</tr>
<tr>
<td><strong>Human Capital, Self-Sufficiency, Succession Planning Task Force</strong>&lt;br&gt;Amanda Trefethen, Chair</td>
<td>(1) Improve staff morale and retention to effectively provide services and meet the client’s needs. (2) Develop an Executive Director Succession and Transition plan to ensure a smooth leadership transition. (3) Board operating at full capacity with a diverse and engaged membership and active committees and task forces.</td>
</tr>
</tbody>
</table>

## OUR BOARD OF DIRECTORS

- **Seth Walworth**<br>Chairperson<br>Manager, Sales Operation<br>Sales Executive
- **Amanda Trefethen**<br>Vice-Chairperson<br>Attorney, College Professor<br>CSU Long Beach
- **Harry Steinway**<br>Treasurer<br>Retired CFO
- **Christine Galligani**<br>Secretary<br>Director of Operations<br>Nexo Insurance Services, Inc
Our elected officers [in the Executive Committee] have a passion for service and have been heavily involved in the South Los Angeles Community for many years. We look forward to their leadership as we continue to push forward with our mission to provide social services and programs that empower individuals and promote community, respect and self-determination for all.

- Saundra Bryant,
  Executive Director
GOAL 5: MARKETING & RAISING AWARENESS

All Peoples Community Center established brand and programs will have increased viability and recognition through the efforts of a fully functioning marketing/advertising/PR Department.

CREATING A UNIFIED STORY FOR ALL PEOPLES

All Peoples audited our present-day branding and marketing efforts with the goal of creating consistency throughout all marketing materials. In 2020, we developed and implemented marketing strategies to establish our All Peoples brand, creating a unified story about All Peoples.

BRAND IDENTITY WITH VISUAL BRANDING GUIDE

All Peoples revamped its iconic logo into a clean and modern design and created a visual branding guide for all future marketing materials. Branding assets include official logo variants, guidelines, colors and font. Our digital monthly newsletter, digital flyers, and print media have all been refined through this guide. Our visual branding guidelines can be found at: allpeoplescc.org/about-us/assets/
Our 2019 Annual Report was our first major marketing piece to include the newly revamped branding. The 44-page report included new branding and expansion of content including new infographics. Annual reports can be found at allpeoplescc.org/about-us/fiscal-responsibility.

All Peoples is now using social media content publisher Hootsuite to track and schedule posts to Facebook, Instagram, and Twitter. All Peoples provides daily and weekly community updates on our social media pages.

All Peoples provides up-to-the-minute updates and center announcements through various print and web-based news outlets.

All Peoples is in the process of developing a brand new website that is slated to launch mid-2022. The redesign will be streamlined, search engine optimized with content updated regularly.
Our new branding has increased viability and recognition of All Peoples, resulting in an increased awareness of the services and programs that we offer to South Los Angeles. In 2020, CBS News featured All Peoples in their COVID-19 Relief series, “Economic fallout from pandemic disproportionately hits Latinas.” This was national coverage which resulted in an increase in donations.

All Peoples was also featured in the Los Angeles Society Page for our efforts in helping South Los Angeles Youth with distance Learning during COVID-19.

Raising awareness about our Mission to provide social services and programs that empower individuals and promote community, respect and self-determination for all has resulted in the building of key community partnerships in South Los Angeles.

All Peoples builds genuine and inclusive partnerships with children, families, seniors, schools, community-based organizations, businesses, government, and philanthropy to meet local needs.

In recent years, All Peoples has established many new partnerships with community-based organizations including Magic Johnson Enterprises, the Los Angeles Clippers, Alex Caruso of the Los Angeles Lakers through Instacart, The LA84 Foundation, The National Basketball Players Association (NBPA), Warner Music Group, Women Helping Youth (W.H.Y.), Angel City Football Club, CARE, DoorDash, and more.
Los Angeles Laker Alex Caruso and Instacart surprised three of our families with groceries and a $5,000 Instacart gift card! The father of one of our families of 4 is a restaurant worker. He was laid off due to COVID-19, and was only able to work limited hours throughout 2020. In December 2020, Alex showed up with groceries and a $5,000 gift card just in time for the holidays, after the father was laid off for the second time due to COVID shutdowns.

In 2020, The LA84 Foundation introduced All Peoples to the new Los Angeles women’s Angel City Football Club (ACFC). ACFC generously donated 150 soccer balls, books, and gifts for Christmas for our youth. “We want to support the mission of All Peoples and the work that they do,” Catherine Dávila, Head of Community of Angel City Football Club said.

In addition, Angel City Football Club introduced All Peoples to CARE - a global leader within a worldwide movement dedicated to ending poverty. Through our new partnership with CARE, we were able to expand our Senior Food Delivery Service in South Los Angeles, delivering food to low-income seniors who are homebound due to COVID-19 health and safety concerns. CARE has provided us with DoorDash drivers which has increased our number of food delivery participants.
PARTNERSHIPS & COLLABORATIONS

GOAL 5: MARKETING & RAISING AWARENESS

PARTNERING WITH THE BEST, SO THAT OUR FAMILIES RECEIVE THE BEST

All Peoples works with several non-profits and service providers in the area to ensure that our families receive the best resources available. If clients’ needs are not met through our programs, staff will refer them out to our collaborative partners. Partners also hold workshops at the Center. We acknowledge and thank our collaborative partners for their dedication and commitment to our South Los Angeles Vernon-Central Community.

Angel City FC
@weareangelcity
Driving change.

Delivering meals with @DoorDash
Saundra is one of many Angelenos at @AllPeoplesLA helping us address food insecurity in our community

United Way of L.A.
@LAUnitedWay
It’s all about the essentials!

Our partner @AllPeoplesLA distributed hundreds of rolls of toilet paper at their last food drive.

We’re so proud of the incredible work @AllPeoplesLA does to provide disaster relief assistance to immigrant families.

First 5 LA Best Start
@F5LABestStart
Here’s some #TuesdayMotivation, courtesy of our partners at @AllPeoplesLA! They work w/ a fantastic program that gives neighbors age 55 & up the chance to help w/ community projects. We so appreciate this great work & the ability to gain wisdom from our senior volunteers!

Rep. Lucille Roybal-Allard
@RepRoybalAllard
A big thank you to @RedCrossLA @AllPeoplesLA for providing critical education about emergency preparedness to LA high school students & for inviting me to make welcoming remarks to students at tonight’s presentation! #RedCrossMonth
20th Street Elementary School
2120 Kuts
28th Street Elementary school
A Place Called Home
AAA Automobile
Alliance College-Ready Middle Academy 4
Alta Public Schools
American Friends Service Committee
American Red Cross
Animo Jackie Robinson High School
Animo Jefferson Middle School
Animo Ralph Bunch High School
Art Active, Inc.
Arvis Jones
Asian American Drug Abuse Program
Atlantic Records
Baby2Baby
Best Start Metro LA
Big Sunday
Build Health LA
California State 2nd Supervisorial District Office
California State Assembly 59th District Office
California State Senate 30th District Office
California State University San Bernardino
California’s 40th Congressional District
Capital One
CARE
CARECEN
CARS
CD9 Coalition
Carver Middle School
Center for the Pacific Asian Families
CHIRLA
Children’s Institute of LA
Christian Church Disciples of Christ Pacific Southwest Region
City First Bank
City of Los Angeles
Clemente Franco
CRCD – Coalition for Responsible Community Development
CRCD Academy High School

Dr. Julian Nava Learning Academy
Dr. Olga Mohan Alliance
Don Shelton Memorial Classic
DoorDash
Economic & Workforce Development Department (EWDD)
El Panon Bakery
Esperanza Community Housing
Essential Access Health
Frida Khalo High School
Guadalupana Bakery
GS Mart
Instacart
International Institute of LA
Inner City Arts
John Adams Middle School
Johnny Andrade
Julian Nava Preparatory Academy High School
KaBoom
LA84 Foundation
LA Council District 9
LA Mayor Eric Garcetti’s Office
La Red de Cultivadores
LA County Department of Public and Social Services
LA Parks and Recreation
LA Regional Food Bank
LAPD Newton Division
Lift LA
Los Angeles Community Action Team
Los Angeles Trade-Tech Community College
Los Angeles Unified School District
Lucia’s Discount Store
M.E.J.O.R
Magnolia Community Initiative
Magic Johnson Enterprises
Marquez Meats
Maya Angelou High School
Mercado La Paloma
Meta Housing Corporation
Modern Woodmen of America
NAVA Preparatory College Academy
Neuwirth Leadership Academy
Nevin Avenue Elementary School
Orthopedic Magnet High school
OTS – California Office of Traffic Safety
Pasadena City College
Para Los Niños Gratts Primary Center
Para Los Niños Middle School
Public Allies
Quantum Synergy High School
Ricardo Macias
Roots for Peace
San Pedro Elementary School
Santa Monica College
Santee Education Complex High School
Senior Corps
Simply Ink
Slate-Z
Small Business Majority
South LA Small Business Entrepreneurship Program
The Kabbalah Center
The Los Angeles Clippers
The National Basketball Players Association (NBPA)
The Salvation Army LA Child Care Center
Thomas Jefferson High School
UCLA
US Congress 40th Congressional District
Vernon-Central/LATTC WorkSource Center
Wadsworth Elementary School
Wallis Annenberg High School
Warner Music Group
Watts Senior Citizen Center
Women Helping Youth (W.H.Y)
World Harvest Food Bank
In 2015, All Peoples started outlining our facility development plan to transform our 20,000 square foot center with improvements to better serve our community. From 2015-2020, we conducted an aggressive capital support campaign to substantially upgrade and renovate our facility.

Through the generous support of foundations, corporations, individual donors, and volunteers, All Peoples has undergone massive renovations to expand our space to meet current and future programming needs, creating a welcoming environment and becoming accessible to all members of the community.

**GOAL 6:**
**PHYSICAL FACILITIES & TECHNOLOGY**

- Create a comprehensive facility development plan to expand space to meet current and future programming needs, creating a welcoming environment and be accessible to all members of the community.
- Start upgrading the facility by focusing on upgrading technology to ensure that all staff have standardized equipment to effectively conduct their jobs and serve the community.

In 2015, All Peoples started outlining our facility development plan to transform our 20,000 square foot center with improvements to better serve our community. From 2015-2020, we conducted an aggressive capital support campaign to substantially upgrade and renovate our facility.

Through the generous support of foundations, corporations, individual donors, and volunteers, All Peoples has undergone massive renovations to expand our space to meet current and future programming needs, creating a welcoming environment and becoming accessible to all members of the community.
In 2020, All Peoples began our Americans with Disabilities Act improvement project to meet federal requirements, per the Americans with Disabilities Act, and state requirements, per the California Building Code. This project will transform access to services at All Peoples for 575 low-income children, youth, parents, families, seniors, and any community members who have a disability. The facility will undergo a total of 144 exterior and interior improvements based on an Americans with Disabilities Act survey prepared by a Certified Access Specialist (CASp). The project is scheduled to be completed by September 2022.

To upgrade staff technology to effectively serve the community, All Peoples purchased and implemented Apricot, a Customer Relationship Management software system. Apricot has boosted our data collection and analysis capacity. Our new software makes operations more effective and efficient, and it provides the metrics that our funders require. For families served under our TwoGeneration strategy, All Peoples also enters data into a second system: BitFocus, the City-mandated electronic data system.

To track increases in youth academic achievement, All Peoples uses an online assessment tool called "STAR Reading, STAR Math." STAR Testing is an online assessment program developed by
Renaissance Learning for students in grades K-12. The program is used to determine a student's overall reading and math level, as well as identify individual strengths and weaknesses. It is designed to provide instructors with individual student data quickly and accurately, producing several useful reports designed to assist in targeting which students need intervention and in what areas.

On average, each year College Advisors help students submit...

- 50 Cal State applications
- 30 UC applications
- 20 Community college applications

An average of $100K+ income invested back in our neighborhood

An average of $200,000 of financial aid is secured through FAFSA each year with the help of College Advisors
To standardize equipment throughout the facility, All Peoples has invested in new phones, new computers, and upgraded software for all staff. Our new state-of-the-art computer lab helps to bridge the digital divide. The lab offers youth an opportunity to improve their computer literacy skills and complete homework assignments. Parents utilize the computer lab to facilitate job searches and gain access to online resources.
WE CONTINUE SERVING THE SOUTH LOS ANGELES COMMUNITY BECAUSE OF YOU

It is because of your generous donation that we are able to serve many families who have limited resources. All Peoples would not be able to bring critical services resources to the community without your help. Thank you to all of the foundations, corporations and individuals that support our work. Your generous donation enables us to continue serving the South Los Angeles Vernon-Central Community with Real Solutions, Real Heart, and Real Service.

The LA Heroines is a non-profit organization whose mission is to serve, build, and empower women in need. Their FEMMEssentials Project provides women in low-income and unsheltered communities with essential feminine care products, such as sanitary pads and tampons. During the height of the COVID-19 pandemic, LA Heroines sought out All Peoples and made several donations of essentials including feminine products, blankets and socks that we were able to distribute to the community.
School closures and social isolation have affected all students, but particularly those living in poverty during COVID-19. Modern Woodmen of America Financial Rep Victor Nwaba provided a generous monetary donation to our After-School “Tomorrow’s Leaders” Program. Funds allowed our youth to participate in online art and enrichment programs during this unprecedented time. In addition, Modern Woodmen of America annually sponsors our Back to School Night. This event provides backpacks and school supplies to over 300 youth each year.
$100,000 & UP
City of Los Angeles - HCID
City of Los Angeles - EWDD
California Community Foundation

$40,000 - $99,999
The Ahmanson Foundation
Coalition For Responsible Community Development
Corporation for National and Community Service (aka AmeriCorps) - RSVP
Essential Access Health
Local Initiative Support Corp. (LISC)
The Nesbitt Foundation
The Rose Hills Foundation
United Way
Western Community Housing Inc.

$10,000 - $39,999
Asian American Drug Abuse, Inc.
Capital Group Co. Charitable Foundation
Christian Church - Pacific Southwest Region
Christian Church Foundation
Disciples Home Missions
Gesner Johnson Foundation
International Institute of Los Angeles
Korean Youth and Community Center, Inc.
Los Angeles Apparel
Mayor’s Fund for Los Angeles
The Crail-Johnson Foundation

$1,000 - $9,999
AMCAL Casa Figueroa Fund, L.P.
Charities Aid Foundation of America

$500 - $999
Bradshaw, Charles & Mary Jo
Bradshaw, Wayne K & Regas, Mary
Burke, Cecily
Children’s Institute, Inc.
City First Bank
First Christian Church of Orange
First Christian Church of Torrance
Flash Seats, LLC
Grevious, Alexia
Hall, Brandon
Johnson, Sheryl D.
Jones-Dix, Cheryl
Kasamatsu, Kenneth S.
McKiernan-Allen, Linda
Modern Woodmen Fraternal Financial
Pebler, Luke
Reed, George Thomas & Elaine M.
Sundeen, Richard A. & Rosemary E.
Suzuki, Kaoru Kay
Thom, Stephen N. & Rebecca
Thorndyke Judy

$200 - $499
ASE Industries, Inc.
Bellefeuille, Catherine & Norman
Bystrom Pino, Bianca
Carter, Denise
Chadwell, Cathi
Cisneros, Consuela
Creyaufmiller, Timothy & Diane
Dermatologica
Dewey, Don & Susan
Favela, Azusena
First Christian Church of Fullerton
Gateway Christian Church
Harold’s Car Donation Service Inc.
Hileman, Douglas J.
Ide, Jack
Kim, Leslie & Francis Chang
Kim, Thomas
LA Heroines / Isabela Dela Cruz
Mennis, Daniel Liam
Milton, J. Margaret
Montano, Johana
O’Blenes, Patricia
Osumi, Tony and Jenni Para Los Ninos
Parrott, Rodney & Mary Ann
Payuyo, Patricia
Perring, Tom & Cathy
Shelton, Linda J.
Stanley British Primary School Inc.
Sullivan, Kathy
The Monarchs
Thomas, James & Marie
Thompson, Kay L.
Thompson, Lynn
Tysen, Arthur V. and Barbara J.
United Christian Church - Fresno, CA
Wong, Alice
Yun, David
UP TO $199

Allen, Clendena S.
AmazonSmile
Arche, Esperanza
Arnstein, Benjamin
AT&T Employee Giving Campaign
Avalos, Christina
Backstrom, Mark K.
Bai, Kevin
Benton, Jill
Blunt, Janiece
Bojorquez, Virginia
Bondel, Mary
Bowers, Vivian
Brooks, Yolanda
Bryant, Leo & Saundra
Carew, Chery
Carlock, Patricia
Church of the Foothills
Clover Technologies Group, LLC
Cornwell, Karen L
Daly, Brian R. & Laura
Dirzo, Saige
Drake, Cheryl
Drob, M. E.
Etheridge, Brenda Wilson
Faer ESQ., Laura
Ferreya, Minerva
First Christian Church of Santa Barbara
Fujita, Ben & Carol
Galaviz, Christina C. & William D.
Gilman, T Shane
Gonzales, Crystal
Grimm, Kathy
Grimm, Kirsten
Gunkel, Samantha
Hamilton, Linda
Harris, Charlotte
HBR Consulting LLC
Holland, Wendy
Ibarra, Luis
Indermill, Bruce
Johnson, Kim M.
Joo, Sam
JustGive - Great Nonprofits
Katsuda, Suzy
Kenney, Diane & Darell Weist
Keslow, Kerri
Kinzel, Joyce
Kivotos, Lissette & Kivotos, Juan
Koontz, James
Kuramitsu, Howard & Le-Kim
Kuramitsu, Kristine
Levin, Josh
Limm, Lisa
Linberg, Edwin & Mariette E.
Manson, Darrel
Martin, Elizabeth
Masaoka, Kathy
Mata, Luis
Mays, Shalanda M
McCain, Mark
Medina, Helena
Meneses, Elvira Guadalupe
Mitchell, Latorya T
Moffatt, James J.
Montgomery, Melissa
Mueller, Jennifer
Muteb, Uzany Y.
Nakanishi, Dean
Nieva, Susana
Nusman-Vaillancourt, Ann
Nyce, Kate
Orlin, Katherine Mack
Patricia, Johana
Payuyo, Cisa
Pedraja, Fernando S & Pedraja, Lalaine S.
Pena, Olga E
Powell, Andrew
Pringle, Judith B.
Rath, Christina
Roan, Judith
Rodriguez, Jessica
Russell, Lorelei Diane
Saito, Bruce
Sanchez, Richie
Sandoval, Cecilia M.
Shandrow, Kim
Shannon, Jeanne S.
Sharpe, Noma
Sosa, Ivonne
Sparks, Roger
Sugi, Richard & Ann
Suzuki, Takashi & Ellen
Taylor, Nancy
The Levin Family Trust
Thomas, Margo
Tokiya, Ken & Yoshie
Tolln, Carinsa
Turk, Greg & Lynn
Tyrrell, Abby
Ummel, Vernon D. & Martha L.
United Way of Orange County
Velaquez, Raul III
Walworth, Edward Z. & Candace C.
Walworth, Joyce
Watanabe, Mike
Williams, Carolyn
Williams, Jacqueline
Wilson, Carol
Wormely, Linda P.
Yoshiba, Michael
Zane, Evelyn
Zane, Megan
Zeichner, Jonathan
VOLUNTEERS ARE AN INTEGRAL PART OF OUR TEAM

All Peoples Community Center is currently looking for volunteers to assist with various activities. Volunteers are an integral part of our Team. From our food program to tutoring to community events, there are many ways you can become involved!

TO VOLUNTEER, PLEASE VISIT:
ALLPEOPLESCC.ORG/VOLUNTEERING
OR SCAN QR CODE

DONATIONS HELP WITH NECESSARY SUPPLIES, EQUIPMENT AND SERVICES

Your one-time or monthly donation allows us to purchase supplies, equipment and services that help the members of our community. If you would like to make an In-Kind Contribution, please contact us!

TEXT ALLPEOPLES TO 44321
OR SCAN QR CODE TO DONATE

YOU CAN ALSO DONATE AT:
ALLPEOPLESCC.ORG/DONATE

MAKE CHECKS PAYABLE TO:
ALL PEOPLES COMMUNITY CENTER
822 E 20TH STREET, LOS ANGELES, CA 90011

On behalf of the All Peoples staff, the Board of Directors, and the wonderful community that we serve, we want to thank you for your generous support of All Peoples Community Center. We would not be able to bring resources to the South Los Angeles Vernon-Central Community without YOU. Thank you for volunteering your time and providing financial assistance to help empower our youth, families, and community members! It means the world to us all.

All Peoples is a 501(c) (3) not-for-profit, non-sectarian, multi-service agency; tax identification number 95-2669400.
CALENDAR OF EVENTS

SUBJECT TO CHANGE DUE TO COVID-19 MANDATED GUIDELINES

* Volunteer opportunities at All Peoples  |  ** In-Kind and Sponsorship opportunities at All Peoples

JAN
• All Peoples Youth Basketball Season Begins**
• All Peoples “Tomorrow’s Leaders” After-School Program resumes
• FamilySource Center Winter Classes Begins

FEB
• VITA Tax Center - Free Tax Prep*
• FSC College Corner Super Saturday – FAFSA/Cal Grant and California Dream Act Workshops

MAR
• Annual All Peoples Youth Career Night

APR
• All Peoples Youth Volleyball Season Begins**
• Annual Easter Carnival**
• FamilySource Center Spring Classes Begin

MAY
• Community Farm Anniversary**
• Annual CD9 Mother’s Day Luncheon Celebration – RSVP Participants

JUN
• Graduation Family Night
• “Urban Adventures” Summer Day Camp Begins**
• FamilySource Center Summer Classes Begin

JUL
• “Urban Adventures” Summer Day Camp Continues**

AUG
• Camp Joe Ide Begins**
• Denton Roberts Family Camp**
• Annual Back to School Night**
• All Peoples After-School “Tomorrow’s Leaders” Program begins
• All Peoples Youth Soccer Season begins
• FamilySource Center Fall Classes Begin

SEP
• All Peoples College Internship Program begins
• Annual Don Shelton Memorial Golf Classic Charity Golf Tournament**

OCT
• Annual Halloween Festival
• Annual Gala 80th Anniversary Celebration “Hope for today. Opportunity for tomorrow. 80 Years strong.”**

NOV
• Annual Community Thanksgiving Dinner***
• GivingTuesday - Geraldine Morgan Scholarship Fund
• Annual United Way HomeWalk
• Annual RSVP – Retired Senior Volunteer Program Luncheon

DEC
• Annual Christmas Toy Give-Away* **
• Annual Adopt-a-Family Program**